

# RENEW ANNUAL REPORT

# 2018





**RENEW**

ANNUAL REPORT

**2018**

**Supported by:**



“Always leave a place better than you have found it;  
this applies to everything you touch in life.”

– Her Majesty Gyalyum Sangay Choden Wangchuck



## Vision

A gender-based violence-free happy society

## Mission

To better the lives of survivors of gender-based violence and reintegrate them as economically and socially productive members of the society.



Her Majesty with Board of Directors

## ABOUT RENEW

**R**enew was founded by Her Majesty Gyalyum Sangay Choden Wangchuck, in 2004. RENEW dedicates to the empowerment of women and children in Bhutan, with specific attention to the survivors of domestic violence (DV) and Sexual & Gender Based Violence (SGBV). We are committed to forging a better understanding of the circumstances causing domestic violence, sexual and gender-based violence and gender inequalities at all levels of society. Through our multilayered services like Counselling, Legal Aid, Shelter services, Emergency Medical Aid, Vocational training, Micro Finance Loan, Early Childhood and Care Development, Scholarship opportunities, Prevention and advocacy programs, we provide a wide range of care and support for women, men and children impacted by such violence and inequalities.

RENEW firmly believes sexual and gender-based violence (SGBV) and domestic violence (DV) stand in the way of achieving gender equality and campaigns to prevent and eliminate all forms of violence against women and children. In pursuit of its vision in creating a **gender-based violence-free happy society**, RENEW aspires to better the lives of women /girls by helping them gain the skills necessary to achieve their goals as socially and economically independent members of society. RENEW is the first organization of its kind in Bhutan to provide assistance to individuals through intervention and prevention programs.


RENEW has volunteer groups known as CBSS (Community Based Support System) and DAISAN (Druk Adolescent's Initiative on Sexual Awareness Network). RENEW is committed to identifying new methods and meaningful ways to nurture, support and empower women and children.

RENEW is pleased to bring out its annual report 2018 as a part of its achievement. The year 2018 has been filled with events and programs. Some of the highlights of the year are:

- 15th Foundation day of RENEW was celebrated on 11<sup>th</sup> May, 2018 at the Tara Lhakhang, Pangrizampa, Thimphu.
- International women's day celebrated on 8<sup>th</sup> March 2018.
- RENEW observed the international day for the elimination of violence against women (IDEVAW) 2018, with theme "orange your neighbourhood" HearMeToo"
- Capacities building training workshops were conducted.
- Advocacy and Awareness campaigns were conducted.

With Best Wishes  
RENEW Management

### Board Members



**Dasho Chimi Dorji**  
Chief of Police, RBP



**Dr. Ugyen Dophu**  
Secretary, MoH



**Dasho Thinlay Namgyal**  
GNH Secretary



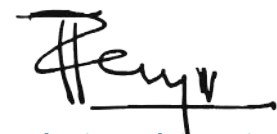
**Aum Kunzang Lhamu**  
Director, NCWC



**Dasho Sonam Tobgay**  
MD, Lhaki Group of Companies



**Mr. Tashi Tshering**  
Lhaki Group of Companies



**Aum Tshering Uden Penjor**  
Executive Director, GCT

# CONTENTS



**LEAVE NO ONE BEHIND: END VIOLENCE AGAINST WOMEN AND GIRLS**



RENEW .....	6
CHAPTER: 1 INTERNATIONAL DAYS .....	7
Celebrating International Women’s Day 8 <sup>th</sup> , March 2018 .....	7
Observing International Day for the elimination of violence against Women (IDEVAW), 2018 with the theme, “Orange your Neighborhood: #HearMeToo” .....	10
CHAPTER: 2 Capacity building training workshops .....	12
Working with service providers to promote Sexual Reproductive Health and Rights (SRHRs) of women and girls in Bhutan .....	12
Multi Sectoral Task Force (MSTF – Community Based Support System CBSS) brainstorming session for enhanced SRHRs and GVB services in the communities .....	13
Working with religious teachers and Cultural Officers for social messaging on health and social priorities .....	15
Working with 1 <sup>st</sup> batch of monk teachers from Central Monastic body placed in Schools to address SRHR/GBV issues through Life Skills Education .....	17
Brainstorming session with Religious leaders (Lam Netans/ Lopens) and Chairperson of local government (Tshogdu Thrizins) from 20 dzongkhags .....	18
Training workshop with Police Officers on Consensus Building program (CBP) .....	19
Leadership and Communication workshop for RENEW CBSS Volunteers .....	20
Mental Facilitators Training for CBSS volunteers, CSOs, Health workers & Teachers .....	21
(i) Refreshers Training workshop on Child Protection to 33 master trainers .....	23
(ii) Rollout training to Youth volunteers (DAISAN & YVIA) by Master trainers .....	24

Training on prevention of Trafficking in Person (TIP) for Micro Finance field Officers, and RENEW Staff and CBSS volunteers in Bhutan .....	25
Learning and Field Visit to Family Planning Association of India, Delhi .....	26
Strengthening CSE in RENEW: Development of GBV/SRHR Toolkits .....	26
<b>CHAPTER: 3 Advocacy and Awareness campaigns</b> .....	28
Advocacy in Sarpang .....	28
Empowering employers and employees from Drayang through Culture, Communication and Leadership .....	29
Sensitization and Awareness workshop to local leaders in Trashigang .....	31
Mass Campaign to prevent Gender Based Violence with the theme .....	32
Advocacy & awareness through Yeshey Dawa .....	32
<b>CHAPTER: 4 Gawailing Happy Home (GHH), Thimphu</b> .....	33
Statistic 2018 .....	33
Resiliency building workshop with Children at Gawailing Happy Home .....	33
Intervention Service Statistic 2018 from RENEW Counseling Department .....	35
Community Based Support System Volunteers (CBSS) & Druk Adolescent Initiative for Sexual Awareness Network (DIASAN) Members during International Women's Day, 2018 (RENEW Adult volunteers & Youth Volunteers – Back Bone of RENEW .....	36
Awareness campaign through street play by Damphu HSS .....	38
International days observed in different dzongkhags initiated by CBSS Members Gasa .....	38



Outing for DAISAN members of Paro .....	39
RENEW- Livelihood project .....	40
The main activities implemented by the project in 2018 are the following: .....	42
<b>CHAPTER: 5 Strengthening RENEW services</b> .....	44
RENEW signs MoU with Patrizia Children's Foundation .....	44
RENEW signs MoU with RBP on 9 <sup>th</sup> February 2018 to strengthen services to survivors of gender based violence through facilitation and implementation of Consensus Building Program .....	45
RENEW and Department of Public Health, Ministry of Health signed a Working Modality based on the 2014 Guidelines on Working Together towards Priority Public Health and Social Issues through MSTF-CBSS network .....	45
Upcoming events in 2019 .....	46
<b>FINANCIAL STATEMENT</b> .....	46
Circle of Compassion 2018 .....	47
International Partners .....	48

# RENEW

15<sup>th</sup> Foundation Day,  
11<sup>th</sup> May 2018

**R**ENEW celebrates its 15<sup>th</sup> Foundation Day on 11<sup>th</sup> May 2018. It was established on the day that when Her Majesty Gyalyum Ashi Sangay Choden Wangchuck, the President and Founder was born. Staff from Royal Textile Academy, Textile Museum and RENEW gathered at Tara Temple to offer prayers and gratitude and wish for yet another fruitful years.



# INTERNATIONAL DAYS



## Celebrating International Women's Day 8<sup>th</sup>, March 2018

**B**hutan Joined the global world in celebrating International Women's day on the 8<sup>th</sup> March 2018 with the theme - ***"Time is Now: Rural and Urban Activists Transforming Women's Lives"***. The day was jointly organized by National Commission for women and children (NCWC), Royal Bhutan Police (RBP), UNFPA, UNW and RENEW at Royal Banquet Hall in Thimphu. The event was graced by Her Royal Highness Gyalsem Ashi Sonam Dechan Wangchuck, the President of Bhutan National Legal Institute (BNLI), Jigme SingyeWangchuck School of Law (JSWSL) and Bar Council of Bhutan as the chief guest. Among the dignitaries, Excellences Ministers of Ministry of





Work and Human Settlement who is also the Chairperson of NCWC, Ministry of Home and Cultural Affairs, the Speaker-National Assembly, Development partners, Hon'ble Members parliamentarians, Religious Teachers, Government Officials, service providers, students, youth and volunteers joined to show of solidarity to promote gender equality with equity.

Her Excellency, the Chairperson of NCWC in her statement said -"despite the fact, that our unsung heroes, activists and organizations are working tirelessly to change the country, there are some areas where we need to push further and faster to realize the visions of our kings and achieve national and international development goals". She highlighted areas that need apt attention. She point-





ed out that firstly, the women in decision making; in the judiciary, legislature, civil service, civil society, corporate and private sector has been very low. Secondly, the rising trend of divorces and lastly, limited employment opportunity for women”.

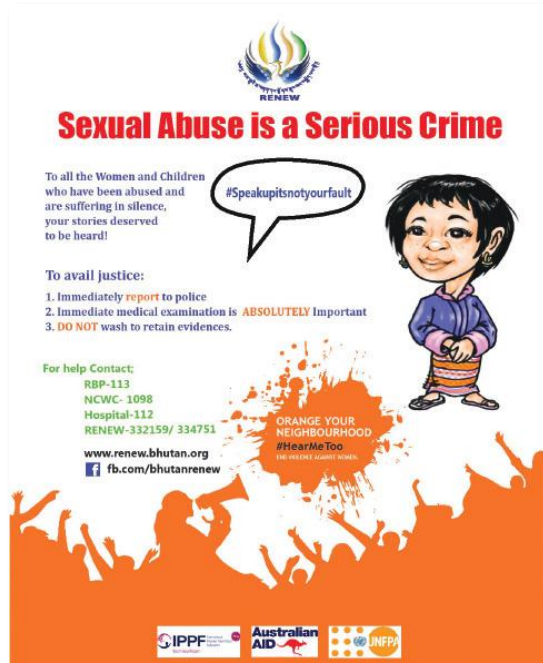
The highlight of the day was the launching of the 4 key documents published by NCWC that will serve as crucial road map for service providers to deliver the much needed services and Consensus Building Facilitators Manual for CBSS Volunteers published by RENEW. Her Royal Highness Gyalsem Ashi Sonam Dechan Wangchuck graciously launched the documents. The four documents are 1) SoP on Case management for Women & Children in Difficult Circumstance 2) Guidelines for Accreditation and Management of Shelter Homes for Women & Children in Difficult Circumstances 3) Media Guidelines for Reporting on Women & Children 4) Guidelines for Accreditation of Service Providers.

This year we saw two a very special programmes, firstly on Women Pioneers in Bhutan viz. 1<sup>st</sup> Women Minister, 1<sup>st</sup> Women Police Officer, 1<sup>st</sup> Women CEO of Corporation and 1<sup>st</sup> woman Judge who shared their wisdom on women empowerment through their experience. Secondly, for the very first time we had two gentlemen who spoke on behalf of all other men in *Appreciating HER* with much empathy and respect. The audience, especially women were inspired by their exceptional statement made on the day.

The program ended with two laudable cultural program by students of Jigme Loseling Pry. School and Ms. Char-miChheda, an artist who aspires to touch hearts of people through her art.

## Observing International Day for the elimination of violence against Women (IDEVAW), 2018 with the theme, “Orange your Neighborhood: #HearMeToo”.

“We have journeyed long and far - we have made significant progress - yet there remains so much more to accomplish before we can declare victory” Her Majesty Gyalum Sangay Choden Wangchuck,



The President and Founder of RENE W also UNFPA Goodwill Ambassador, Her Majesty, Gyalum Sangay Choden Wangchuck graced the occasion as the guest of honor during the observation of IDEVAW day. On this day, 74 newly elected parliamentarians including the cabinet ministers led by His Excellency the Prime Minister, His Excellency the opposition leader, high government officials, CSOs, Volunteers, students were advocated on the situation of violence against women and children in the country.

In the opening remarks from RENEW Executive Director, she brought the voices of the survivors and victims of gender based violence to the attention of the policy makers. She said number of children victim of sexual abuse reported to RENEW has shot up in 2018 bringing the figure to 35 with 23 victims reported by Gelephu RENEW CBSS volunteers. She also highlighted the gaps in the legal provisions on addressing child sexual abuses and intimate partner violence.

In the key note address, His Excellency the Prime Minister accepted the severity of violence against women and girls in the country. As a medical doctor, he shared his experience of treating severe cases of sexual violence against women and girls. Acknowledging the severity of the issues, he committed to address the issues at any cost.

Addressing the crowd was the UN Resident Coordinator who reminded the august gathering the 3 following key messages:

- Gender Based Violence is at the heart of Human Rights;
- What we say and what we do needs to be one, it needs to be together;
- Ending GBV is to achieve the sustainable Development Goals.

He urged the august gathering for collective action and shared responsibilities and not keep it to one individual or an organization and concluded with quote from the UN Secretary General Antonio Guterres,

*"...it is widely recognized that violence against women, including harassment and harmful practices are major barriers to the fulfillment of human rights, and a direct challenge to women's inclusion and participation in sustaining peace"...*

### **Bumchu Yeshey Dawa series**

The day was marked with series of launching of Book, pilot project, 1<sup>st</sup> Bumchu Yeshey Dawa series and GBV film by Her Majesty.

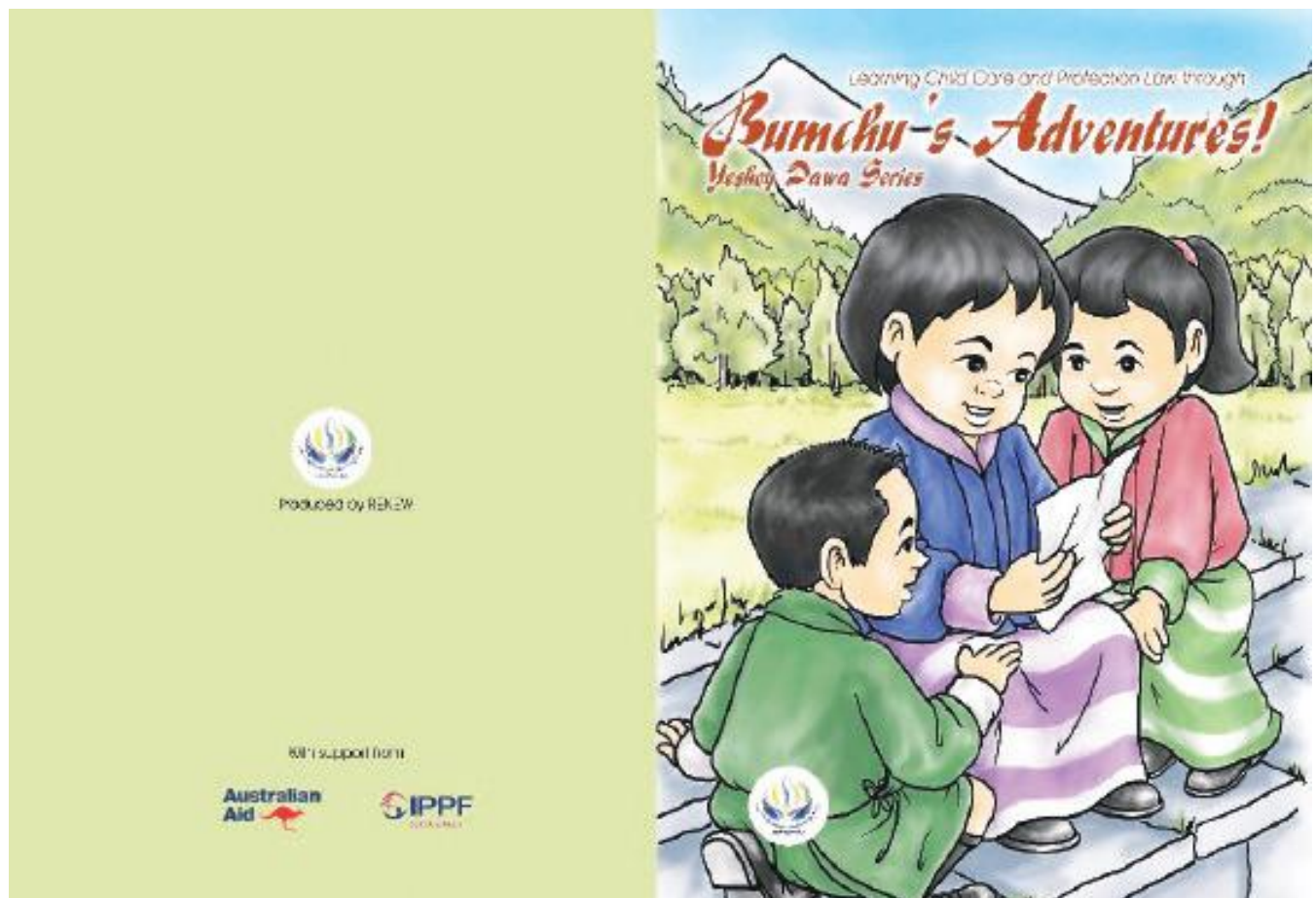
The book titled "**Tshechu Garcham Shepa**"; the second edition of integrated social messaging through national and local festival was launched. It is a product of our collaborative effort with Zhung Dratshang, Buddhist Institute of Higher Studies- Tango, Royal Academy for Per-

forming Arts under Department of Culture, and RENEW with financial and technical assistance from the UNFPA. The book aims to serve as a guideline to messages on prevention of social and SRHR issues such as DV, GBV, Alcohol and substance abuse, suicide, teenage pregnancy, child marriage, unwanted pregnancy, abortion and other social issues through local festivals at communities' levels.

Followed by launching of the first ever community based pilot project on prevention of GBV/VAW initiated jointly by NCWC, &UN, the first ever GBV film featuring 2 survivors of domestic violence and comic series for children.

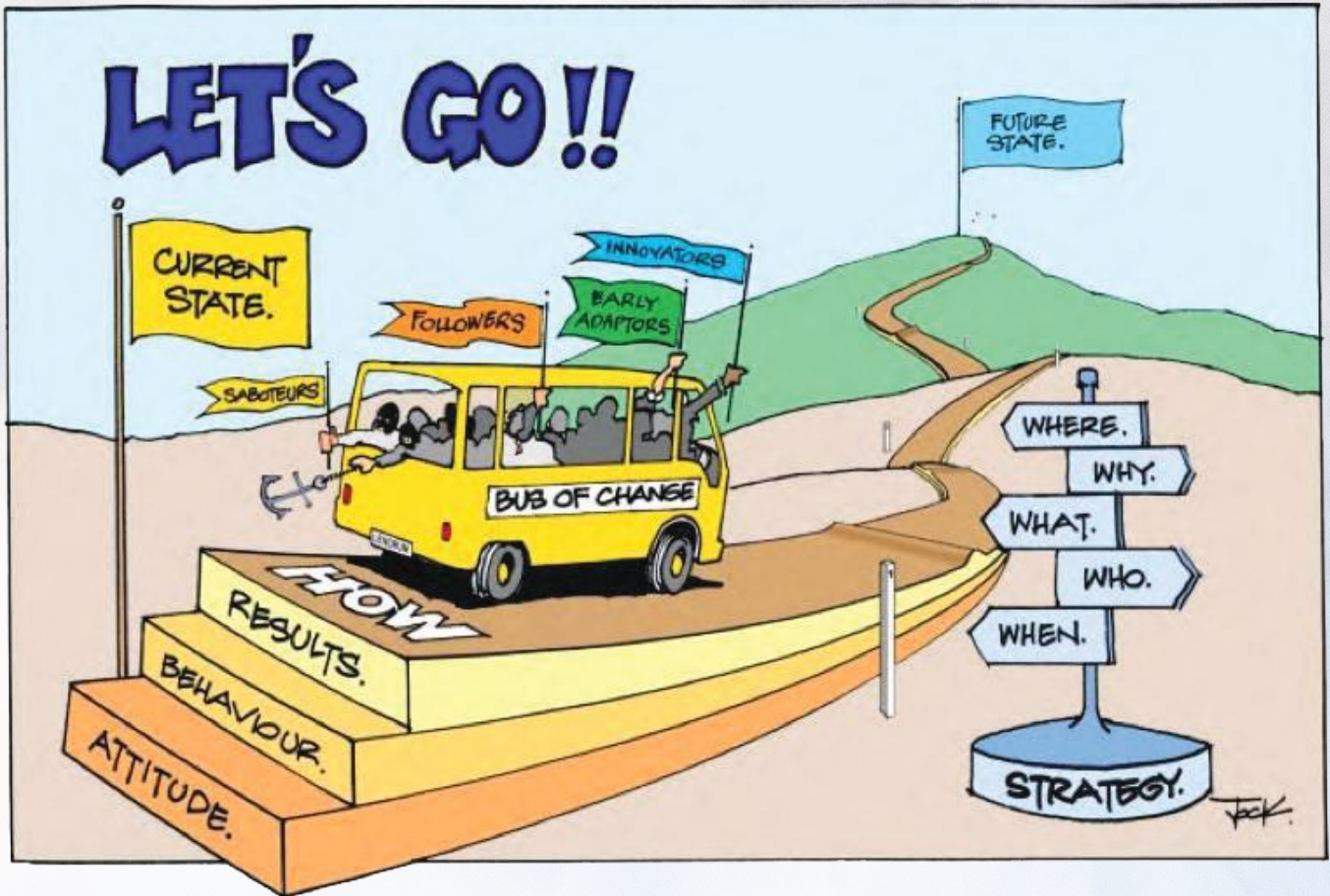
Her Majesty also awarded Certificate of appreciation to 11 CBSS Volunteers and 3 Friends of RENEW and 3 staff who have contributed continuous 10 + years of their services in addressing social issues in the country.

The event was financially supported by NCWC, DFAT-IPPF, UNFPA, UNICEF and UN Women.



# Capacity building training workshops

Working with service providers to promote Sexual Reproductive Health and Rights (SRHRs) of women and girls in Bhutan



To garner support for women's rights, equality and justice in Bhutan, RENEW in collaboration with National Commission for Women & Children (NCWC), Royal Bhutan Police, UNFPA, IPPF and UN Women led a series of programmes to mark this important cause. This joint collaboration is a solidarity effort to echo and draw attention to the rights and activism of rural and urban Bhutanese women.

The effort is geared towards ensuring that our women and girls are empowered through their active participation, voice their thoughts and live an equal and fulfilled life free of violence and discrimination making the promise of the SDG a reality, to *leave no one behind*. *Recognizing vulnerability of women and girls to*

*Sexual Reproductive Health & Rights (SRHRs) and challenges they face in accessing to services for some reason and to address this extremely pertinent issue revolving around Women's SRHRs needs and gaps, coinciding with IWD, RENEW and partners organized 3 days pre programme workshops on gender based violence and SRHRs from 5-7<sup>th</sup> March for 80 participants including services providers in Armed Forces, Jigme Dorji Wangchuck National Referral Hospital (JDWNRH), Students from Khesar Gyalpo University of Medical Sciences (KGUMS), Students of National Traditional Hospital, Youth Groups (YPEER, DAISAN), National Commission of Women & Children (NCWC), LBGTIQ community, CSOs and media. The aim of the workshop*

was to build capacities of different service providers to provide quality SRHRs services through community engagement which is more of a preventive. The workshop brought together several service providers under a common platform to discuss and brainstorm crucial SRHRs challenges women face.

Workshop commitment:

- Youth Volunteers have learnt much and pledged to create awareness in schools and colleges about LGBTI.
- RBP- Got to know the challenges LGBTI members are facing and pledged to create awareness in the RBP community. They requested RENEW for training in basic counseling skills so that their services can be enhanced.
- Different organizations pledged to serve locally, as much as possible and pledges to help in advocating about LGBTI community as well.

- RBA members expressed that workshop was helpful in improving of networking with the service providers. They pledged to serve and solve problems related to SRHR & GBV within their community with the help of their RBA Women Committee. They requested RENEW to include RBA in Bhutan Board for Certified Counseling (BBCC) workshops.
- RBP personals requested for continuous support from RENEW. The members expressed that it was for the first time that they came to know about LGBTI community. They pledged to inform and help people who shares similar interest with LGBTI in their district.
- Students from Faculty of Traditional Medicines said that the workshop was informative, and gained good deal of knowledge on SRHR and GBV. They requested RENEW to collaborate with them in future. They expressed that their services will be highly enhanced if the two agencies could work together with their good background and knowledge of traditional health and cultural practices. Thanked RENEW for giving them opportunity to participate in the workshop. Pledged to serve and support.

## Multi Sectoral Task Force (MSTF) – Community Based Support System (CBSS) brainstorming session for enhanced SRHRs and GVB services in the communities



**A**s a pre – program leading towards the celebration of International Day of Elimination of Violence Against Women, 55 participants including 40 MSTF-CBSS volunteers, official representatives from National Commission for Women and Children (NCWC) and Royal Bhutan Police (RBP) gathered for two day conference (23<sup>rd</sup>-24<sup>th</sup> November 2018) to update, and brainstorm to address gaps and challenges to

achieve sexual reproductive health and rights through promotion of gender equality and prevention of gender based violence, It was a first conference together after signing of the MoU between Ministry of Health (MoH) and RENEW on 15<sup>th</sup> July 2018.

The Chief Program officer, Department of Public Health, MoH introduced “*MSTF – CBSS Working Modality*” to make the roles and responsibilities of MoH and RENEW in dealing with Health and Social Priority issues through MSTF-CBSS network in the communities. It was agreed that the two networks will supplement and complement each other to strengthen services to survivors of Gender Based Violence. Professor Kam and his colleague from Women Reproductive Health Organization, Thailand presented on violence against women and sexual reproductive health & rights’ placing strong emphasis on safe abortion as it is the global concern.



### Deliberation during the workshop:

- Alcohol as 70% contributing factor to domestic violence and health issues therefore required strategic intervention.
- A police Officer from Women and Children Division (WCPD) under Royal Bhutan Police (RBP) urged the MSTF – CBSS members to sensitize on the issue of sexual Abuse (SA) to minor as well as the adult in the community considering the challenges faced in dealing with the issues related to sexual abuse.
- To consider men also as a victim of domestic violence as they have come across cases where men were victims. She said- “Search the unseen” during the investigation. - Police Officer WCPD, RBP.
- Official from NCWC shared the purpose, roles and ideology of designating Gender Focal Person (GFP) across the country. She informed that GFP are the

legal officers in the *Dzongkhag*, therefore any cases related to VAW, VAC and Children in Difficult Circumstance should be reported to the GFP. GFP will inform to NCWC for action needed. CBSS volunteers should collaborate and support GFP.

The concern with regard to unsafe abortion experienced by Bhutanese women was also raised as reflected by National Statistic Bureau. The members expressed their concern that many resorted to services provided across the border which often posed risk to lives of women. The issues of legality and illegality around the issue were also discussed and at the end the members unanimously committed to create awareness as much as possible to prevent and protect women and girls from unsafe abortion and advocate for proactive health policy to address the issue. The program was financially supported by IPPF, DFAT, UNFPA, UNICEF and UN Women.

RENEW also presented on the RENEW policy. An overview and brief explanation was given to all the 7 policies reflected in RENEW policy booklet, among which Child

policy, scholarship policy and volunteers policy were presented in detail.

Since RENEW was also in the process of developing its five year strategic plan (2019-2023), the members were consulted for their input. During the consultation, the volunteers expressed their concerns:

- Protection of volunteers when confidentially is often disclosed in media and articles.
- Dying spirit of volunteerism, a big issue at this critical juncture when challenges are open needing consistent support from volunteers.
- Encourage compact and efficient MSTF – CBSS network across the country.

- Monitoring and evaluation mechanism must be improved particularly the qualitative aspect of the programs.
- Safety of child questionable in schools. Strong reinforcement needed from Ministry of Education.
- Need of sensitization and awareness workshops with LG leaders.
- Impact assessment on CBSS by Head office needed.
- Budget allocation for MSTF – CBSS to support advocacy and sensitization.

## Working with religious teachers and Cultural Officers for social messaging on health and social priorities



The inauguration of 1<sup>st</sup> roll out training on **Tsechui Garcham gyi Shepa**, guide to social messaging through national and local festival to religious personnel dzongkhag cultural officers and officers from Royal Academy of Performing Arts (RAPA) was held in Paro on the 6<sup>th</sup> August 2018. His Eminence the Letshog Lopen from the Central Monastic Body graced the opening ceremony.

His Eminence stressed on the importance of such multi agency collaborative effort to bring awareness on social issues and vices. He reminded the crucial role that monk teachers and cultural officers can play in advocating against social vices through National Local festivals.

The 1<sup>st</sup> batch consisted of 33 participants from 10 districts in the West and South region and was held from





6-10 August 2018 in Paro. The training for remaining 10 districts in the east and central was held in Bumthang from 13-17 August where 45 participants attended owing to the prevalence of more local festivals in the region.

There was general consensus on the potential of awareness at such events being highly effective and reach more people. The annual festival, be it a national or local people come together owing to its significance and their unwavering faith in teaching of Buddha. The mask dances already has strong messages and integrating current social issues in the messaging made a greater impact on people's understanding of the issues and empower them to put an effort for most practical preventive measures at individual level.

The training was a forum for the participants to clarify their doubts and ask questions pertaining to domestic violence, sexual & gender based violence, related laws and acts, service provisions for victims and survivors, punishment for offenders, and discussed ways and means to prevent domestic/ gender based violence in their communities using their influential positions as religious teachers and cultural officers.

The program was technically supported by Central Monastic Body, Royal Performing Arts and UNFPA and financially by UNFPA.

## Working with 1st batch of monk teachers from Central Monastic body placed in Schools to address SRHR/GBV issues through Life Skills Education



**R**ENEW in collaboration with Central Monastic Body (ZhungDratshang) and with fund support from UNFPA organized 5 day Life Skills Education training workshop from 24th to 28th July, 2019 for 1stever batch of 24 Lopens from Zhung Dratshang who have been placed in central schools across the country.

The participants were vibrant and inquisitive at that because they got to experience youth problems and challenges in their schools. They expressed that the training was for them very timely. The training workshop covered sessions on current social issues related to gender inequality, domestic violence, gender based violence, violence against children, sexual reproductive health, HIV &AIDs and substance abuse. The training touched upon

the practical skills to respond to issues in the schools and community. The training served as an open forum for extensive deliberation on how to respond to difficult situation under different circumstance based on ten core life skills. The participants expressed that the training was a great opportunity for them to understand the complexity and challenges of the issues, and that they have gained good deal of knowledge.

External resource persons were invited to deliver on STIs and preventions, and substance abuse and ways to handle situation in the school. The training touched upon the puberty and ways to work with adolescents, Sexual harassment, teenage pregnancy and its consequences in terms of physical, mental and social health.

## Brainstorming session with Religious leaders (Lam Netans/ Lopens) and Chairperson of local government (Tshogdu Thrizins) from 20 dzongkhags



In order to strengthen prevention of GBV/SRHR issues through religious and cultural lens, RENEW organized the first collaborative consultation workshop among 30 Lams/ lopens and 20 Dzongkha Tshogdue Thrizin (Chairpersons) from 23rd to 25th December 2018.

During the 3 days of consultation, the Local Leaders and the respective Lams/ Lopens including Lam Netans and Thrizins discussed extensively on how to address the issues in respective communities through group works, debate and presentation.

This forum enabled the members to raise issues confronting them at the local level. For instance, they mentioned of unavailability of immediate medical, psycho social support, counseling, legal aid, and shelter services. Since the community is close knit and small, people have difficulty in reporting because they live close to each other

and fear that reporting will affect their relation. They also pointed out that the difficulty is due to lack of knowledge and confidence in the system. They also mentioned the lack of proper reporting mechanism in the villages.

Considering all these situations, the local leaders and lams came up with 5 year plan of action to address issues in their respective communities. This plan of action was presented to Her Majesty. The implementation of the action plan will be monitored by dzongdas. Within the 12<sup>th</sup> five year plan, the local leaders and religious leaders committed to achieve the goals set during the 3 days consultation. The members ensured that messages will be disseminated through all public gatherings including annual local festivals. The program was supported by UN-FPA and DFAT-IPPF.

## Training workshop with Police Officers on Consensus Building program (CBP)



**R**ENEW with technical assistance from Jigme Singye Law School (JSL) and financial support from UNDP-Austrian Development Cooperation developed a program specifically to equip RENEW CBSS volunteers with skills and knowledge to deal with issues of domestic violence and sexual violence which is complex, sensitive and a huge mandate. Domestic violence is a crime and therefore cannot be negotiated in accordance to Domestic Violence Prevention Act 2013. However, a provision as per the Article 22, Royal Bhutan Police can allow mediation depending on the severity of domestic violence cases. The CBP serves as a guideline to service providers dealing with domestic violence cases to work safely within the legal frame. A formal Memorandum of Understanding was signed between Royal Bhutan Police and RENEW on 7<sup>th</sup> February 2018.

The ultimate objective of the program is to:

1. To effectively respond to social issues as such family violence by way of workable, sustainable, and mutually acceptable solutions in situations of alleged domestic violence
2. To formally train RBP and RENEW CBSS volunteers to help clients access both the formal and informal justice systems in accordance to the Act.

Towards the effective implementation of the guideline, the first training to 1<sup>st</sup> batch of 50 participants was inaugurated by His Excellency, the Chief of Police, RBP. RENEW with technical assistance from JSL School, NCWC and BNLI conducted CBP training workshop. The participants included 29 Police officers from 20 districts; 5 active CBSS volunteers from Thimphu, Haa, Phunsholing and

Bumthang; 2 official from NCWC; 2 legal officers from RBA; 2 legal officers from BNLI; 5 representative from JSW law school; 2 media representative and 3 RENEW staff.

The training to 2<sup>nd</sup> batch of 20 police officers from 20 dzongkhags and 4 CBSS volunteers was held from 6<sup>th</sup> -8<sup>th</sup> December, 2018.

The participants felt that they have given enough information about RENEW's Consensus Building Initiative (CBI) to know how to integrate it into their daily work. Overall, participants were optimistic that the CBI would "be a net benefit as Bhutan continues its efforts to prevent and respond to Domestic Violence (DV)."



## Leadership and Communication workshop for RENEW CBSS Volunteers

With support from UN Women, 2 batches of a day-long Leadership and Communication Workshop for CBSS Volunteers along were conducted in Paro and Bumthang on 23<sup>rd</sup> & 25<sup>th</sup> June respectively. Ms. Anabelle, Counselor-Social Worker and a volunteer for RENEW as the main facilitator, a total of 75 Volunteers from 12 Dzongkhags were trained on Self-Leadership, Communication based on the OARS skill-based model of interactions using motivational interviewing.

The first batch conducted in Paro on 23<sup>rd</sup> June 2018 consisted of 40 participants comprising of CBSS Volunteers from 7 western Dzongkhags of Thimphu, Paro, Haa, Gasa, Wangdue, Punakha and Chhukha. The second batch was conducted in Bumthang on 25<sup>th</sup> for 35 CBSS volunteers from 5 Central Dz-



### RENEW

Community Based Support Services (CBSS) Volunteer

## Consensus Building Programme

**What:** RENEW is training 100 of its most active CBSS Volunteers to act as Consensus Builders in response to less serious instances of domestic violence.

**Why:** Bhutan's Domestic Violence Prevention Act (2013) defines domestic violence broadly, in line with modern notions of what constitutes domestic violence. But so-called "less serious" instances of domestic violence, including emotional and economic abuse, are notoriously difficult to prove in a court of law.

“ RENEW CBSS volunteers are being trained to provide a gender-informed forum where such difficult-to-prosecute cases can be resolved, in line with the parties' own wishes and a desire to move forward with dignity from a situation of domestic violence. ”

**How:** RENEW CBSS Volunteers, working in close collaboration with the RBP and local *Gups*, *Mangmis*, and traditional elders, will work with all affected stakeholders to craft durable solutions that work; solutions that help parties find new and more healthy patterns to interact with one another, friends, family and those who love them.



**RENEW CBSS Volunteers cannot succeed as Consensus Builders without the RBP.**

RENEW is training its CBSS volunteers to work closely with the responsible **Woman and Child Protection Unit (WCPU)/Desk Officer** and staffs in each Dzongkhag. Where there is not WCPU/D, CBSS Volunteers will work closely with the relevant RBP Officers. RENEW CBSS Volunteers will come to you requesting leave to offer their consensus building services in a given case.

You can also refer appropriate cases directly to the RENEW CBSS Volunteers.

ongkhags of Bumthang, Trongsa, Dagana, Lhuentse and Mongar. The workshop continued for third batch of 26 CBSS volunteers from eastern region- T/gang, T/Yangtse, Mongar, Zhemgang, Samtse, Tsirang, Sarpang and S/Jongkhar in Phuntsholing on 11<sup>th</sup> November 2018.

The concept of gender equality and He-ForShe campaigns was integrated with Self-Leadership and communication.

At the end of the day long workshops, the volunteers reflected that they found the workshops highly educational. For most of them the communication skills would be highly useful in their approach to clients.



## Mental Facilitators Training for CBSS volunteers, CSOs, Health workers & Teachers

With the technical support from Bhutan Board for Certified Counselors (BBCC) total 104 participants were trained on mental health in 2018.

Four day training on Mental Health and Psychosocial was held at the RUB conference hall from 17<sup>th</sup>-20<sup>th</sup> July, 2018 for 49 participants (21 female and 28 male). The participants consisted of counselors from School, medical professions and CSOs. The main objective of the training was to allow everyone to be at the same level and have a basic understanding of psychosocial issues and problems- and to be able to recognize, intervene and refer. The training was designed to improve access to mental health care within a given community by educating and training professionals, paraprofessionals and lay people in the basics of mental health. It provided individuals with the basic tools and skills necessary to identify mental health needs, make referrals, and work with and support those in need of mental health care. The training also highlighted the participants to approach trauma related mental disorder, basic principles in treatment of trauma related disorders



and made them understand the need to assess the need for medication for depressive symptoms and how to collaborate in prevention, detection and treatment of mental disorders.

The program also presented on the issues of domestic violence and child abuse. The session addressed how it can effect on human development and lead to trauma related disorders. The participants were able to recognize

typical post traumatic symptoms, be aware of cultural-specific factors affecting illness behavior and help seeking. They were also briefed on the stakeholders responsible for such issues and the reporting mechanisms.

The participants were able to learn through the case studies how to provide counseling services to those who are challenged by a family member who has an addiction problem. The trainer also provided information on how counselors, through the language they use can communicate respect for their clients who have disabilities. The participants learnt how to address their clients as individuals and avoid categorizing them according to their disabilities.



The two batch trainings for 55 RENEW CBSS volunteers on the Mental Health and Psychosocial (MHPS) training for CBSS Volunteers were conducted at Gawailing Happy Home Conference hall with financial support from DFAT-IPPF. The first batch training was conducted on date 24th – 28<sup>th</sup> September 2018 for 29 CBSS Volunteers (19 Female and 10 Male). The second batch was conducted on date 22<sup>th</sup> – 26<sup>th</sup> October 2018 for 26 (15 Female and 11 Male) participants.

The Mental Health and Psychosocial training is 30 hours clock training for all front-line helpers. The participants will also be able to provide immediate help in crisis situation like:

- a) Stress, Distress and Disorder
- b) Child maltreatment
- c) Domestic violence
- d) Trafficking in Person
- e) Sexual and reproductive issues such as teenage pregnancy, HIV and sexual transmitted diseases.

The general feedback of the participants was that they:

1. Felt competent and confident to provide help in difficult circumstance and recognize individual social issues and do necessary referrals.
2. The training was very effective specially reflecting, questioning, problem solving and communication skills.
3. This training has helped enhance coping skills at personal and professional level.
4. This training has added to the value to everything that a volunteer should have in order to help the community in the best possible ways.

## (i) Refreshers Training workshop on Child Protection to 33 master trainers



**R**ENEW and YDF jointly organized refreshers training workshop on Child Protection for 14 RENEW DAISAN and 19 YDF Y-VIA (Youth Volunteers network) Coordinators with fund support from UNICEF from 25<sup>th</sup> -27<sup>th</sup> July 2018 in Bumthang. These 33 coordinators are master trainers and have already rolled out training to more than 500 DAISAN and Y-VIA youth members in 15 Dzongkhags.

During the 3 days workshop brought them together to share their experiences in the field and re-oriented on child rights and protection. The members expressed that they were able to strengthen collaborations with youth networks and committed to continue working with youth.





## (ii) Rollout training to Youth volunteers (DAISAN & YVIA) by Master trainers

With the continued support from UNICEF, the rollout training to 205 youth volunteers of DAISAN & YVIA comprising of 96 male and 109 female members, was carried out by the master trainers in 4 districts- Chhukha, Tsirang, Samtse and Zhegang as committed during the span of 3 months starting from September –November 2018.

During the rollout training to the youth members were introduced to UN Convention on Rights of Children and related legislations to acquaint them with four categories of rights – survival, development, protection and participation. Young participants were excited to know that they are right holders and have great support from duty bearers. The facilitators also stressed on the importance of working together with duty bearers such as civil society organizations, family, community and teachers for protection of their rights. They were reminded that rights come with responsibilities.

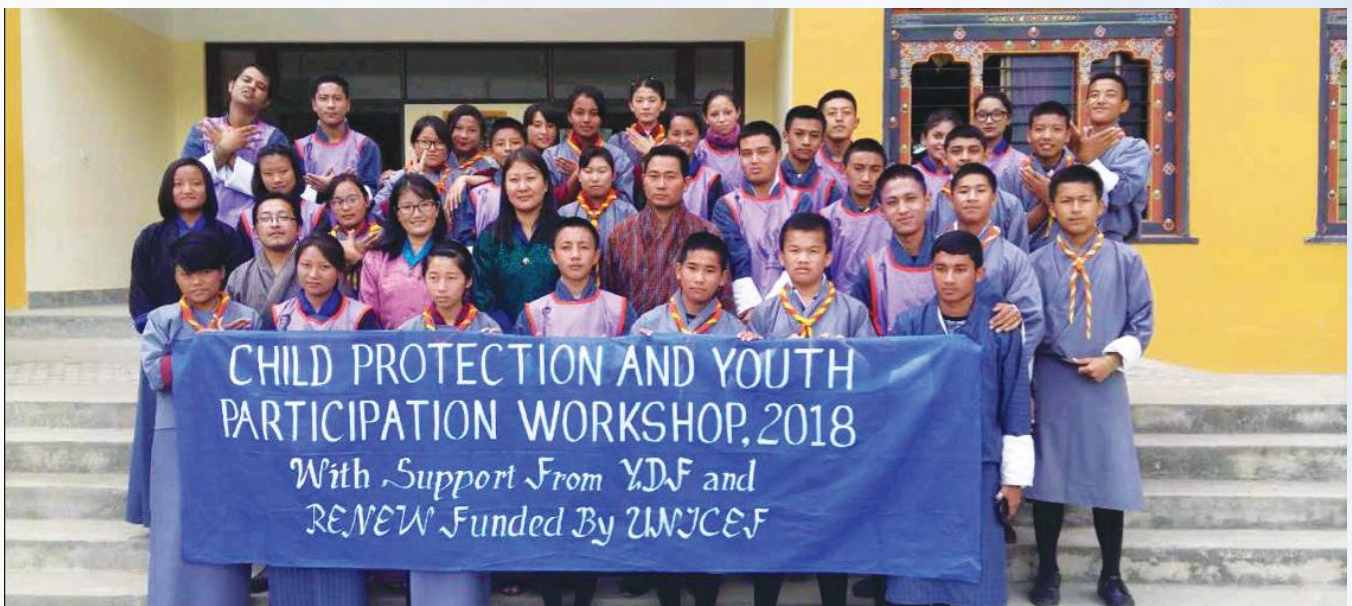
During the discussion, the youth members shared their experiences having faced violence but did not know about how to handle it. It was found that the social ethics and acceptance, attitudes, traditions, customs, behavior, ignorance and lack of knowledge on reporting mechanism are the barriers, which is a concern for Bhutan when it comes to child protection issues.



The workshops ended with following achievements:

- Youth members learned how youth engagement in social cause can help in reducing violence against children
- The members committed to be youth ambassadors in their respective schools, home and community with regard to child rights. They were overwhelmed to share their confidence and motivation to step forward to uphold children rights and protection.

The training will continue to ensure that all the children of Bhutan are equipped with knowledge and skills to protect themselves.





## Training on prevention of Trafficking in Person (TIP) for Micro Finance field Officers, and RENEW Staff and CBSS volunteers in Bhutan

47 participants comprising of Micro Finance Field Officers, RENEW staff, and CBSS volunteers from 16 dzongkhags were trained on the prevention of trafficking in persons in two batches from 29<sup>th</sup>-31<sup>st</sup> August & 3<sup>rd</sup>- 5<sup>th</sup> September 2018. The focus was on the prevention measures, victim care, referrals and judicial procedures related to Trafficking.

This training was first rollout training on TIP after first 4 RENEW staff underwent 5 days TIP prevention training conducted by UNODC. The rollout training program was carried out with technical and fund support from UNODC country Office.

## Learning and Field Visit to Family Planning Association of India, Delhi

A team from RENEW, Ministry of Health, Ministry of Education, LGBTQI community, Paro college of education attended 5 day training workshop on SRHR organized by IPPF in Delhi from 1st to 5th May, 2018. The training was grounding training for the team to work on the development of Comprehensive Sexuality Education (CSE) toolkit.

The team experienced a field visit to project site in Agra where the team had practical experience on how the Comprehensive Sexual Education Toolkit in India is being efficiently used in schools and community. The team members came back ready to set on for the task.

## Strengthening CSE in RENEW: Development of GBV/SRHR Toolkits



RENEW in collaboration with Ministry of Health conducted a four day (10<sup>th</sup>–13<sup>th</sup> December, 2018) consultative meeting to develop Comprehensive Sexuality Education (CSE) Toolkit with technical and fund support from IPPF. A total of 17 technical officials from Ministry of Health, CSO, Translators, Artists and RENEW came together for the drafting of the toolkits.

### Objectives :

1. To develop simplified SRHR toolkits for CBSS Volunteers, DAISAN Members, Village Health workers and Tshogpas (Field communicators);
2. To have standard awareness toolkit for better delivery of messages and accurate at that end;

- To reach health and psycho social support services to the remote place in Bhutan.

The team identified four thematic areas for the pictorial based toolkit which could be user- friendly when creating awareness on SRHR and GBV. The materials are designed for Bhutanese community so that they can relate the issues in their context.

**Outcome of the consultative meeting:**

- Toolkit covering following four thematic areas developed ;
  - Gender Based Violence
  - Adolescent Reproductive Health and Rights
  - HIV and STIs
  - Mother and Child Reproductive Health and Rights
- Stronger network established between the Stakeholders
- Draft Plan of action to carry forward training on the use of the toolkits.



# Advocacy and Awareness campaigns



## Advocacy in Sarpang

**U**NFPA Goodwill Ambassador and RENEW President, undertook high level advocacy at Gelephu. During this time, a team experts from Ministry of Health, NCWC, LHAKSAM, RENEW and UNFPA presented on growing SRHR issues among young people.

Goodwill Ambassador/RENEW President presided over the meeting with 20 Lams and Lopens and 20 Thrizins from 20 Dzongkhags. Action plan drafted during the 3 days consultative workshop among the Lams and Thrizins was presented and the local leaders committed to incorporate in their local development plans during 12<sup>th</sup> FYP. The Thrizins expressed that 3 day workshop provided them with knowledge on the issues and enabled them to identify specific issues in their communities. It

provided them with the kind of strategies they can work to address them at grassroots.

The Thrizins however raised their concern of the commitment from the higher authorities in terms of financial support for the implementation of the planned activities.

The Lams expressed that they have been trying to address the issues through religious discourse and realized that the agencies have been working in isolation. They committed to continue supporting the interventions to address VAW.

Her Majesty clearly reminded them that RENEW will be providing technical support and Local government and community will have to take the full ownership of the services.

Led by Health Minister, the sensitization advocacy continued for participants from Dzongkhag Administration, RBA, RBP, Local leaders under (Gups, Mangmis & Tshogpas), Business community representative of Sarpang & Gelephu Town at Gelephu Higher Secondary school. Almost 100 participants were gathered.

During the discussion on the social and health priorities, the local leaders reported and updated the gathering on the challenges and progress they have made so far in dealing with social issues. They raised concerns of inadequate competency to handle family violence, mental health problems and alcoholism due to lack of knowledge on legal provisions. They also said that women themselves don't report because of several reasons. The people in the community are not able to report because there is no confidentiality maintained due to small closed community.

Advocacy continued to community in Umling gewog led by the Good Will Ambassador. 200 community people had gathered.

During the discussions with the people on SRH and GBV, people were aware of pap smear, cervical cancer, STIs and HIV. They raised concerns on the legal provisions to address domestic violence. The Local leader committed to

ensure that social issues will be a priority in their development plans. Advocacy was carried out with the fund support from UNFPA and Ministry of Health.

## **Empowering employers and employees from Drayangs through Culture, Communication and Leadership**

### **i) Sensitization and awareness workshop with Drayang Fraternity in Phuntsholing**

Drayang is one of the destinations mostly for young girls from rural areas seeking employment. Therefore recognizing that drayangs have provided employment opportunities to many youth particularly young girls, we cannot deny the fact that most of them are vulnerable to social issues. Reported cases of willful negligence have been topping the list for the past three years among other cases of gender based violence. Willful negligence includes cases of abandonment of women by their partners and denial of fatherhood leading to ripple effect on the entire family.

2 day sensitization workshop from 12th -14th June 2018 was organized by RENEW for 53 employees and 8 proprietors of 8 drayangs in Phuntsholing.



Discussion on existing laws and practices were deliberated and several doubts clarified by Phuntsholing Executive Secretary, Director of Regional Trade office, Labour Officer, BICMA focal and Officer in commanding, RBP.

During the discussion with the employees, it is understood that they want Drayang because it is the only source of income. Many young women are single mothers who are either illiterate or less literate and they definitely want improvement in their sector. For instance, they pointed out challenges in getting house on rent and expressed the need of night care for their children among other challenges. They also expressed their desire to have workshops and trainings on a regular basis. The gaps and challenges were taken note of by key agencies for support to drayang workers. RENEW committed to carry out training workshops for drayang workers to update their knowledge and skills.

## ii) Sensitization and awareness workshop for drayang fraternity in Thimphu

RENEW successfully organized a 3 day workshop for 44 Thimphu Drayang Proprietors, Managers, and employees from 19<sup>th</sup> to 21<sup>st</sup> July, 2018 at Hotel Namgay Heritage. The workshop was a follow up program of several awareness programs carried out jointly by RENEW with Drayang workers in populated towns of Thimphu and Phuentsholing. The training was conducted by RENEW in partnership with Department of Culture, Ministry of Home and Cultural Affairs, and Ministry of Health with fund support from DFAT-IPPF. Prior to training key agencies such as RPB, Ministry of Labour, Ministry of Trade, City corporations and BICMA were consulted for their inputs to tap full potential of drayang.

The workshop was organized with the objectives:

- a) To provide basic life skills of effective communication, negotiation and dealing with unwanted attention and advances.
- b) To inform and educate on STI's/HIV, reproductive health, contraception and SRHR services in place.
- a) To orient on Bhutanese Culture such as Driglam Namzha, National Dress Code, Traditional Folk

Music and general etiquette as they are identified as one of the upholders of our cultural values.

It was noted during those previous rounds that as drayang workers are one of the foremost places where Bhutanese music and culture can be displayed and promoted, RENEW partnered with Department of Culture, MoHCA to train the fraternity on basic Bhutanese Etiquette or *Driglam Namzha*, importance of national dress, and types of genres of music in Bhutanese traditional music and how to perform each type of genre correctly.

The training kicked off on 19<sup>th</sup> July, 2018 with an opening ceremony and a welcome address by the Director General of Department of Culture, MoHCA. The Director stressed that entertainment venues like drayang workers have huge potential to be places of family entertainment, and to help in preserving and promoting the better aspects of the cultural practices of Bhutan. In the vote of thanks, Mr. Kelzang Phuntsho, Chairperson of Drayang workers' Committee thanked RENEW, MoH and MoHCA for recognizing the various needs and challenges of drayang establishments, its employees and owners and finding ways to fill the needs with trainings such as this.

A resource person from RENEW introduced them the negotiation skills and conflict management. The participants remarked that Drayang workers being night-time entertainment venues, and with customers who visit come to enjoy alcoholic beverages and to entertain themselves watching performances, there are a few cases of overbearing customers or inebriated ones who can be adamant with unwanted attention to the employees. The participants concurred that learning these skills were necessary for them to manage in a working environment can quite often keep them working late into the night.

Technical resource persons from Adolescent Friendly Health Services (AFHS), and National AIDS Control Program (NACP), both under the Ministry of Health touched on important topics on reproductive health, HIV & AIDS and common STI's and treatments. The participants were able to engage in a detailed Q&A on contraception, abortion, cervical cancer, and sexual health. A resource from RAINBOW Bhutan, only LGBTQ group gave a session on LGBTQ.

## Sensitization and Awareness workshop to local leaders in Trashigang

*Stimulating smooth and responsible sexual and gender based violence services in Bhutan at community level: Moving Domestic Violence Prevention Act into action.*

**R**ENEW in collaboration with Ministry of Health and Trashigang dzongkhag administration and fund support from Helvetas and DFAT-IPPF brought together 128 local leaders including MSTF-CBSS members from 15 *Gewogs* under Trashigang to discuss intensively the health and social issues. The participants consisted of *Trizin, Gups, Mangmis, Gewog* Administration Officers and *Tshogpas*. The workshop was very well received and each of them expressed that this workshop was the first of kind for them whereby integrated messages of health and social issues were brought out clearly. The participants expressed that the workshop was an eye opening and realized how serious a social issues could be if not addressed in time.

The workshop covered sessions on issues of domestic violence in the country and its impact. The legal provision laid down in the Domestic Violence Prevention Act 2013 was presented to the participants. The inter-relation of social factor on health was extensively deliberated. All of them committed to be part of volunteers network to ensure support services to people in the community. Violence against Children (VAC) was another very important deliberation during the workshop.

The project was undertaken with the objective to reach the rural people with support services. The project enabled expansion of the CBSS network and also partnership with MSTF (Multi Sectoral Task Force) under Ministry of Health at block level which is expected to trickle down at the very grassroots level.

**Outcome of the project:** After 3 days workshop, the participants expressed their full satisfaction with the way the knowledge and skills were conveyed by resource persons from MoH and RENEW.

- They accepted that there are issues of Domestic Violence and Gender Based Violence in their community and challenges to address such issues.
- They realized that networking among the service



providers is important in order to address the issues.

- They realized that capacity building of service providers in basic counselling in responding to survivors of violence is a necessity.
- Creating awareness on the issues in the community at grassroots is absolutely necessary.
- They realized that role of parents and teachers are absolutely necessary to make it a public responsibility.
- They realized that budget allocation for such priority issues is necessary.
- 128 local leaders and MSTF-CBSS members sensitized on the health and social priorities.
- The establishment of MSTF-CBSS network at the block level has been achieved. All 128 participants have committed to work towards violence free happy community but those registered will be the core focal point for any coordination required.
- Commitment from the local leaders to make it a priority concern in their annual work plan from 2019.



## Mass Campaign to prevent Gender Based Violence with the theme

**ARISE** - be **Accountable**, to **respond**, to **Inspire**, to **Serve** and **Empathize**: You and me for happy family



**R**ENEW and CBSS volunteers organized a mass campaign with theme **“Arise for a Happy Family”** in the industrial areas in Phuntsholing under Chukha dzongkhag, Gomtu in Samtse and Punatshangchu hydro power plant in Punakha from 10th – 13th June and 11th July 2018. The programme carried messages on issues related to domestic violence, Child protection and gender inequality. The messages highlighted the provisions in Domestic Violence Prevention Act; informed people

about importance of obtaining marriage certificates from courts. The campaign team was accompanied by most popular singers and actors to entertain people and draw their attention.

RENEW also briefed residents on the role of community based support system present across all 20 dzongkhags. Almost 800-900 people were reached with the messages.

## Advocacy & awareness through Yeshey Dawa

Series on CCPA continued  
Radio airing continued  
RENEW theme song and TV Add  
Radio episodes

Yeewong magazine  
SBFIC Umbrella  
Comic series

# Gawailing Happy Home (GHH), Thimphu

## Statistic 2018

### Number of beneficiaries supported at GHH during 2018

Year	Female Child	Male Child	Women	Men	Total
2018	155	34	32	0	221

### Vocational Training Center at Gawailing Happy Home (GHH)

Type of training	Number of beneficiaries (2018)
Food Processing	18
Natural Dye	0
Tailoring and weaving	18
Artificial flower making	0
Recycle training	16
Horticulture	2
<b>Total</b>	<b>54</b>

## Resiliency building workshop with Children at Gawailing Happy Home

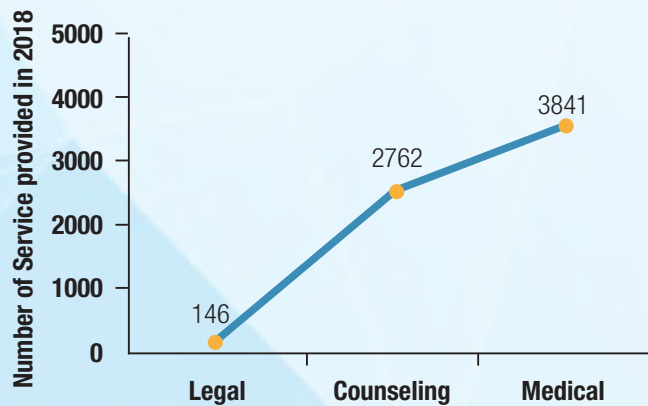
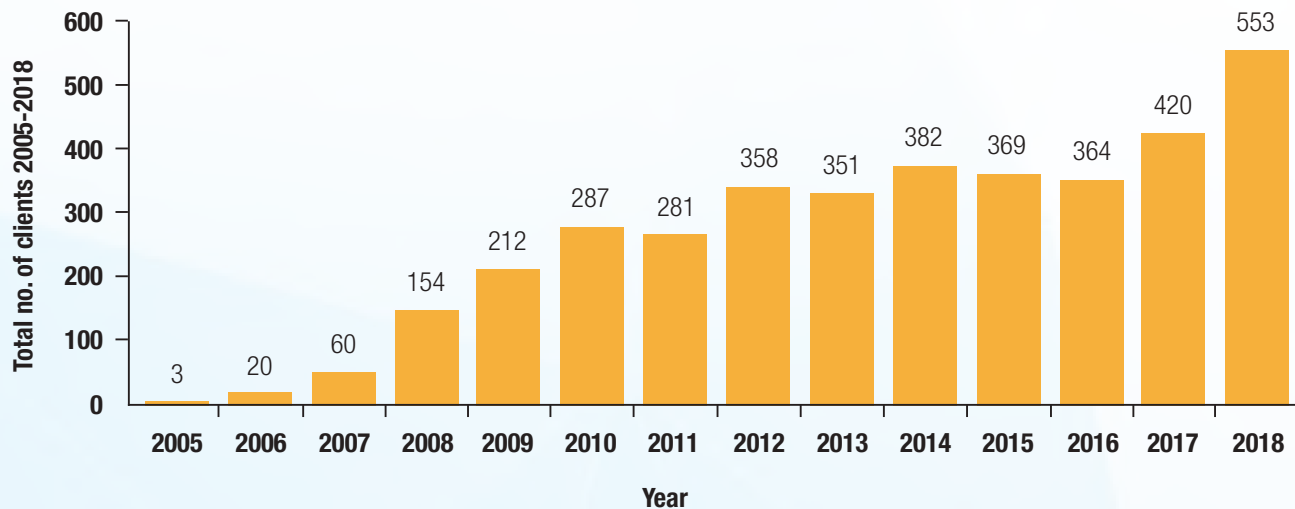
A 3 day Resiliency building training workshop for 22 Children at Gawailing Happy Home was conducted on 2<sup>nd</sup> - 3<sup>rd</sup> and 17<sup>th</sup> July, 2018. The training was specially designed for children in the happy home. The program was beautifully designed using psycho-emotional approaches with Art sessions to provide a therapeutic and developmental experience. It was designed and conducted by an Artist Ms.Qiqi who is RENEW volunteer from Singapore with the objective to:

- Develop children's positive self-concept and self esteem
- Provide children space to express their emotions
- Encourage children to dream and aspire for brighter future

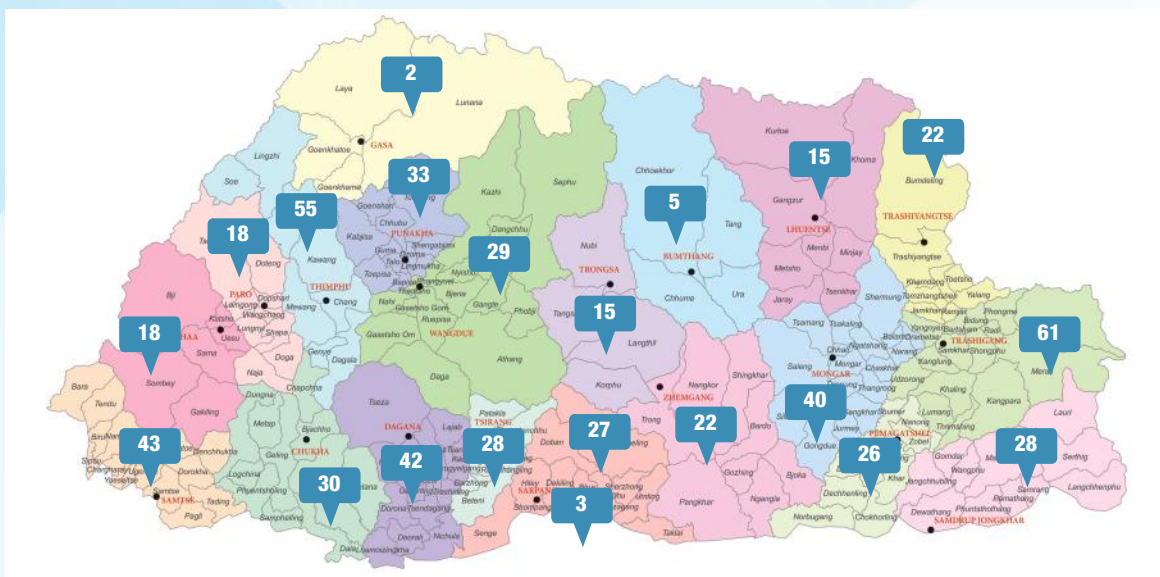
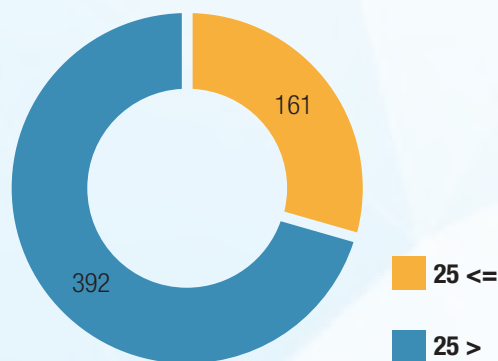




**Intervention Service Statistic 2018 from RENEW  
Counseling Department**



**Age wise distribution 2018 - 2019**



**Dzongkhag Wise Distribution of Clients**

## Community Based Support System Volunteers (CBSS) & Druk Adolescent Initiative for Sexual Awareness Network (DIASAN) Members during International Women's Day, 2018 (RENEW Adult volunteers & Youth Volunteers – Back Bone of RENEW)

During International day for the elimination of violence against women 2018, 11 CBSS volunteers, 3 friends of RENEW for their continuous services to prevent Gender Based Violence and 3 friends of RENEW

who have contributed commendable professional services to RENEW. This is the 2<sup>nd</sup> batch of volunteers who have received the certificate from Her Majesty Gyalum Ashi Sangay Choden Wangchuck.

### List of volunteers who served RENEW, 10 years and more - 2018

Sl. No	Names	Professional Support	
1.	Mr.Wangchuk	Cartoonist	
2.	Studio Awake-Can	Animator	
3.	Ms. Tenzin	Coordinator	
Sl. No	Dzongkhags	Name & contact no.	Service
1.	Sarpang	01. Mr. Karma Wangchuk 02. Ms.AmbikaNeopaney 03. Ms. Yeshi Yangdon	10 years (2008) 10 years (2008) 10 years (2008)
2.	Samdrup Jongkhar	04. Mr. Chang Chung	10 years (2008)
3.	Bumthang	05. Ms. Pema Choki	10 years (2008)
4.	Paro	06. Ms. Yeshi Pelden 07. Mr.KuengaNorbu	10 years (2008) 11 years (2007)
5.	Thimphu	08. Ms. Jigme Choden 09. Ms.Yangzome 10. Mr. Namgay Thinley	10 years (2008) 13 years (2005) 13 years (2005)
6.	Phuntsholing	11. Dil Maya Sharma	11 years (2008)

### List of Staff who served RENEW, 10 years and more

Sl. No	Names	Service	
1.	Ms. Tshering Dolkar	14 years	2004
2.	Dr. Meenakshi Rai	12 years	2006
3.	Ms. Tashi Wangmo	10 years	2008



International Women's Day celebration in Phuentsholing by RE-NEW CBSS members



DAISAN members of Bjishong, Gasa



International Women's Day celebration in Phuentsholing by RENEW CBSS members

Creative poster  
by DAISAN members,  
Samtse Higher School



## Awareness campaign through street play by Damphu HSS

**D**AISAN Volunteers of Damphu Central School on its midterm result day (11th August, 2018) came together to carry out their responsibility as DAISAN members. They performed street plays on these pressing social issues such as suicide prevention and sexual abuse.

Through the plays, parents were urged to listen to their children, take what they say seriously and that children don't tell lies especially on issues relating to sexual abuse. The play on suicide prevention explained to the august gathering to love and respect one's life and to never give up as there are so many solutions to any issues.



DAISAN Members of S/Jongkhar and Damphu during awareness campaign on adolescent reproductive health and rights to general public.

## International days observed in different dzongkhags initiated by CBSS Members Gasa

**G**ASA CBSS celebrates IWD with women participants sharing their experiences as a woman. Men acknowledging the challenges faced by women committed to support gender equality and eliminate VAW. As a gesture of appreciation for women's achievement, men folk led by Dasho Dzongrab took the role of serving refreshment to women folk.



Men serving refreshment



Awareness on significance of IWD in School

### Outing for DAISAN members of Paro

Ms. Qiqi, Ms. XinXin and Ms. Josephine, friends of RENEW from Singapore took 30 students from Drugyel Central School Paro for art drawing in the woods of Paro. The students chose to draw what they wanted and believe it or not, each student had meaningful concept in their drawing. This was their first experience ever being consciously close to the nature.





## RENEW- Livelihood project.

Livelihood skills training is one of the RENEW's main services under its reintegration program to survivors of DV/GBV. It is used to build the women's capacity for economic independence both as a preventive and a curative measure. The trainings develop women's potentiality to become economically independent in the society.

The journey of the Skills Training Project expansion initially began in "Gawailing, Selekha in 2013. In 2014 skills training expanded further to Open Air Prison, Dawakha and also reached to the home community beneficiaries in Yoeseltse, Samtse and Chamkhar in Bumthang.

Project has reached to Sarpang, Trongsa, Bumthang Trashigang, Samtse, Tsirang, Dagana, Open Air Prison in Paro and Thimphu Dzongkhags with basic tailoring train-



3 months basic tailoring course.



Coin purse hand embroidered on fabric printed (new design)



Belt bag (fabric printed)

ing and one month advance tailoring course. The basic tailoring training in RENEW Centre and Gawailing is carried out simultaneously. During the training health and counselling sessions are also conducted for the trainees in RENEW. The project working area has been expanding

mainly to the areas where the RENEW's Micro Finance Project (MFP) is already working. RENEW, Livelihood Project and Micro Finance Project work closely together to get value added.



Fabric printing training

Project has planned the tailoring trainings included teaching on Child Rights and Child Care Protection, nutrition and health care and harmful use of alcohol. The groups were sensitized on gender, domestic violence and gender-based violence. Groups were also taught about marketing and business.

### The main activities implemented by the project in 2018 are the following:

- Basic tailoring courses (3months)
  - » Kira, wonju and tego in GHH and RENEW Centre total =78 participants
- Advance tailoring course( 1 month)
  - » Purse,bags , gho and kuthang =94 participants

- Product development and quality management training for weaver and tailors
  - » Fabric printing training and designs to ToT by Finish trainer – 10women and 2 men
- Other trainings ( To basic tailoring trainees )
  - » Awareness on DV and GBV ( 25 women )
  - » Basic Health Care and Reproductive ( 57 including 2 men )
  - » Harmful use of Alcohol (25 women)
  - » Child care and protection ( 42 including 2 men )
  - » Marketing and business training (52 including 2 men )



Hand embroidery training

- Active participation in fund raising events.
  - » Sale in eliminating violence against children (banquet hall)
- Active cooperation for product sale.
  - » The Craft Gallery
  - » Uma resort
  - » Aman Kora
  - » Royal Textile Museum
  - » Traditional medicine museum.
  - » Khamsum hotel

Ginger candy training



Closing ceremony of basic tailoring training.



# Strengthening RENEW services

## RENEW signs MoU with Patrizia Children's Foundation



**H**er Majesty Gyalyum Sangay Choden Wangchuck, the President and Founder of RENEW was invited to grace the “First Foundation Talk on the work of the Patrizia Children Foundation, Frankfurt Germany on 12<sup>th</sup> September 2018. This first foundation talk involves three foundations from the three continents of Asia, Europe and Africa. The PATRIZIA Children Foundation was established in 1999 by Wolfgang Egger to create living spaces for needy children and youths all over the world by building houses and homes. The foundation

has supported 16 projects worldwide. Her Majesty in her Keynote address underlined the shared vision of building a brighter future for children worldwide so that they can grow up in a safe and secure environment.

The Foundation has offered to support the construction of the children’s facility at the Regional Central Gawailing Happy Home in Bumthang. An MoU was signed between Her Majesty and Mr. Wolfgang Eggar, CEO of the Patrizia Children’s Foundation for the construction.

**RENEW signs MoU with RBP on 9<sup>th</sup> February 2018 to strengthen services to survivors of gender based violence through facilitation and implementation of Consensus Building Program**



**RENEW and Department of Public Health, Ministry of Health signed a Working Modality based on the 2014 Guidelines on Working Together towards Priority Public Health and Social Issues through MSTF-CBSS network.**



Health and RENEW officials with Hon'ble Health Secretary



RENEW signed MoU with South Asian Federation for Environment (SAFE)

## Upcoming events in 2019

1. Annual staff meeting
2. Screening of Moghi Mikhar – 12 TV episodes
3. Acho Khegpa Animation on Prevention of Child Abuse

## FINANCIAL STATEMENT

### RECEIPTS AND PAYMENTS STATEMENT

For the year ended 31st December 2018

RECEIPTS	AMOUNT (Nu.)		PAYMENTS	AMOUNT (Nu.)	
Opening Balances:			Expenditures:		22,516,505.24
RENEW Secretariat:		75,202.25	RENEW Secretariat	11,037,064.88	
Cash	27,433.00		RENEW Scholarship Fund	1,167,838.00	
Bank	47,769.25		RENEW IPPF	7,194,915.19	
RENEW Scholarship Fund:		772,612.26	RENEW - Gawailing Happy Home	3,116,687.17	
Cash	1,000.00		Outstanding Advances:		1,254,503.99
Bank	771,612.26		RENEW Secretariat	381,495.38	
RENEW IPPF:		78,370.89	RENEW Scholarship Fund	472,000.00	
Cash	71,124.21		RENEW IPPF	61,659.85	
Bank	7,246.68		RENEW - Gawailing Happy Home	339,348.76	
RENEW - Gawailing Happy Home:		46,432.82	Closing Balances:		
Cash	1,722.70		RENEW Secretariat:		610,875.99
Bank	44,710.12		Cash	56,211.52	
Fund Received during the Year:		25,077,611.12	Bank	554,664.47	
RENEW Secretariat	11,954,234.00		RENEW Scholarship Fund:		252,022.66
RENEW Scholarship Fund	1,119,248.40		Cash	1,000.00	
RENEW IPPF	7,392,226.72		Bank	251,022.66	
RENEW - Gawailing Happy Home	4,611,902.00		<b>RENEW IPPF:</b>		<b>214,022.57</b>
			Cash	43,043.67	
			Bank	170,978.90	
			RENEW - Gawailing Happy Home:		1,202,298.89
			Cash	115,864.70	
			Bank	1,086,434.19	
Total	-	26,050,229.34			26,050,229.34



## Circle of Compassion 2018

### **Takin Circle (Donations above Nu. 1,000,000 / USD 24,000)**

1. Pilots - Druk Air
2. Pilots - Bhutan Airline

### **Blue Poppy (Donations above Nu. 1,00,000)**

1. Loh Xin Xin
2. Tamara Dunne
3. BNBL
4. Uma Como
5. RICBL
6. Bhutan Eco Ventrure Pvt. Ltd.

### **Takin Circle (Donations above Nu. 10,000 / USD 24,000)**

1. Tashi Tours and Trek
2. 8 Eleven
3. Mr. Deepak
4. Rinzing Financial Group







**RENEW**

RENEW Organization  
Phenday Oudpel Lam, Phenday Gatshel, Lower Motithang  
P.O.Box No. 1404, Thimphu, Bhutan  
Website: [www.renew.org.bt](http://www.renew.org.bt)  
Tel: +975-2-332159 / 334751  
Fax: +975-2-332411