



# Annual Report 2020



#### **About RENEW**

2020 was a challenging year yet fulfilling one for RENEW. It's been a year of joy and triumph as Her Majesty Gyalyum Sangay Choden Wangchuck, the founder of RENEW received the prestigious UN population award 2020. The award holds a special significance as it is a testimony to Her Majesty for her efforts in working tirelessly towards the development and promotion of sexual reproductive health & rights and gender equality in Bhutan. It has opened up wider avenue for RENEW to carry forward its missions to realize "A Just equitable and happy society".

RENEW saw its services expand and most useful at that end with the establishment of RENEW vocational training center. As many as 294 vulnerable women and girls; and those who were severely affected by the Covid-19 pandemic were trained on alternative livelihood opportunities with the support from its national and international development partners.

Despite the challenges RENEW faced against the necessary lockdown, it continued to provide support services to its clients through social media and helpline. RENEW was able to strengthen its network with other key agencies and community volunteers to ensure timely services to the survivors of gender based violence especially during the lockdown.

RENEW is pleased to bring out its annual report 2020 as a gratitude to all the partners for their contribution to its achievement.

Best Wishes RENEW Management

#### **Board members**

Major General Chimi Dorji Chief of Police, RBP Dasho Thinley Namgyel Secretary, GNHC Dasho Sonam Tobgay Managing Director, Jigme Mining

Dr. Pandup Tshering Secretary Ministry of Health Dasho Karma Drukpa Director General NCWC

Mr. Tashi Tshering
Director
Lhaki Groups of Companies

Always leave a place better than
you have found it;
this applies to everything you
touch in life- a place,
a person or a thing"

-Her Majesty Gyalyum Sangay Choden Wangchuck



Her Majesty, Gyalyum Sangay Choden Wangchuck was awarded the individual Laureate for the 2020 UN Population Award. The presentation of the award took place on 10<sup>th</sup> December, 2020 in the grand Kuenray hall, Tashichoedzong. RENEW would like to offer our heartiest congratulations to Her Majesty in the honor of receiving the prestigious UN award. This is a moment to be proud and we are overly blessed to receive Her Majesty's continued guidance and support. We once again pledge to strive towards fulfilling your Majesty's noble vision.



Her Majesty Gyalyum with Dr. Natalia Kanem, UNFPA Executive Director

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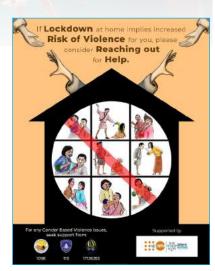
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### Combating GBV amidst the Pandemic and the challenges Keeping in touch with community the Social Media

RENEW initiated several relentless activities and advocacy programs to combat the issues of domestic violence aggravated by the pandemic and emergency Lock-downs. Brochures were circulated through various means of social media to educate and disseminate the information for the victims of domestic violence to come forward and reach us for help.





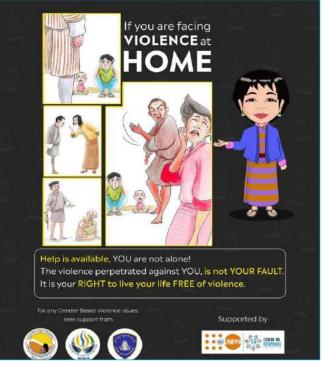


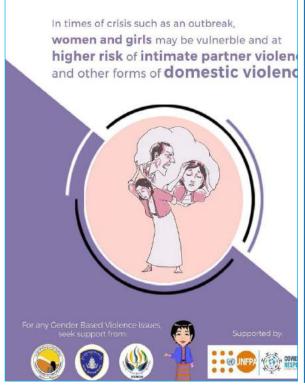
















# Situational update of Gender Based Violence in the country during 2ND Lock down (19 December 2020 to 7th January 2021)

Time of Violence		No of Cases			
Type of Violence	Male	Female	Children		
Physical Violence	7	48	11		
Sexual Violence	0	1	0		
Emotional Violence	2	12	1		
Economical Violence	2	3	0		
Non GBV	4	11	0		
Legal Dispute	1	1	0		
Women and Children in Difficult Circumstance	0	1	4		
Tot	al 16	77	16		
Tot		109			

### Our challenge ahead is immense: let us fight against covid-19



#### **Basic**

Remember to follow the critical steps that we have taken that are to wash our hands, use hand sanitizer and use mask in public places to stop the spread of corona virus.











#### **RENEW staff** being tested for **COVID-19.**

The mass testing reduces the severity of rapid spread of the contagious virus. It also enables early diagnosis and immediate treatment for the infected person.













During the pandemic crisis, RENEW in partnership with MoLHR, UNDP, CFLI, and Fida provided series of livelihood skills training programs to those participants affected by COVID from 14th September onwards. To create an alternative livelihood opportunities, women and girls were provided training on various income generating courses such as weaving, tailoring baking, development of recycle products, hospitality and home care, mushroom cultivation. To enhance the knowledge, and skills, the participants were provided with entrepreneurship and financial literacy courses. In collaboration with RAPA, a special training was organized for girls from entertainment sector (Drayang) to enhance their professional performing skills. The participants were compensated with financial benefits while engaging them in the trainings of their choice.



## Procurement of PPEs and essential medical supplies for our staff and health clinic:

Following essential medical equipment and PPEs were procured by RENEW from BCF's grant. The procurement was done with thorough consultation with Department of Medical Supply, MoH and in line with the Center for Disease Control and Prevention (CDC) guideline.

SI. No	Name of items	Specification	Quantity
1	Digital Thermometer	Digital Gun Type	4
2	Safety Goggles	Plastic Glass	4
3	Apron Plastic	Plastic/Linen	10
4	Gum Boots	Black size 6 & 7	4
5	Utility Gloves	Red till elbow size	100
6	Mask	KN 95	50
7	Hand Sanitizer	Pump Type	100
8	BP instrument	Digital	2
9	Blood Glucometer	Random Check	2
10	First Aid Box	12"* 6"	2
11	Soap Dettol	Pump type	100
12	Bucket Plastic	100 liters	8
13	Bep Cock Tap	Plastic Type	8





Women from livelihood Skills training unit showing off their masks





### Preparing to fight against the pandemic and the domestic violence

Brainstorming session among RENEW Staff on 26<sup>th</sup> March, 2020 on how to provide services to our clients during COVID 19 pandemic necessary lockdown,



Emergency Meeting with RENEW Staff



Meeting with Drayang Employees, LGBTQ community, and street hawkers

Drawing an inspiration from His Majesty's compassionate leadership and as an initiative to support and protect the vulnerable population especially women and girls who are severely affected by the current pandemic in Bhutan, RENEW and UNFPA held several consultative meeting with various stakeholders as elucidated below:

- 11th April, 2020: Consultative meeting with Drayang employees and LGBT+ community.
- 14th April 2020: Follow-up meeting with the managers and proprietors of Thimphu Drayang Association.
- 15<sup>th</sup> April, 2020 Consultative meeting with the street hawkers.



### Consultative Meeting towards the Development of Standard Operating Procedure for MSTF-CBSS Service Centre:



UNFPA official and participants during the meeting

A weeklong meeting was held at Paro from 28<sup>th</sup> July to 3<sup>rd</sup> August 2020 to develop the SOP (Standard Operating Procedure) for Dzongkhag Shelter MSTF-CBSS Service Centers in Dzongkhags with Technical support from NCWC (National Commission for Women and Children) UNFPA. RENEW CBSS (Community Based Support System) volunteers also attended the meeting. The program was supported by UNFPA.

#### **Establishment MSTF-CBSS Service Centers in 6 Dzongkhags**

With support from UNFPA, amenities for 6 MSTF-CBSS service centers in Trashigang, Bumthang, Zhemgang, Samtse, Gelephu (Sarpang) and Tsirang were procured.





Trashigang Dzongkhag

Formal handing-taking of procured essential amenities for Multi Sectoral Task Force (MSTF)-Community Based Support System (CBSS Service) Centre to Trashigang Dzongkhag Administration was done on the 16<sup>th</sup> December, Bumthang on the 19<sup>th</sup> and Zhemgang on the 21<sup>st</sup> Dec, 2020 in the presence of Dasho Dzongda and Dasho Dzongrab.



Bumthang Dzongkhag

Dasho Dzongrab checking on the amenities in MSTF-CBSS Service Center in Bumthang







Handing and taking over amenities in Zhemgang Dzongkhag



#### **Emergency Shelter Services Established in 20 Dzongkhags**

Upon the Command Her of Majesty Gyalytsuen, temporary shelter was put in place in all 20 dzongkhags

Deeply concerned by the number of domestic violence and abuse cases that were reported during Bhutan's first lockdown in August, Her Majesty The Gyaltsuen has commanded that all necessary measures be put in place to assist any person who is experiencing or feels at risk of domestic violence and abuse during the second lockdown which began today in Thimphu.

Her Majesty's royal directives include a team to respond immediately to any call for help, the provision of a secure and comfortable shelter for those who are faced with violence at home, especially women and children, and counselling with the help and assistance of RENEW. These measures have already been put in place.

If you require support or are concerned for the safety of someone you know, please call the toll free number 1010.

Anyone at risk is encouraged to seek immediate help, and all are requested to report if you are aware of but unable to assist in a serious situation.











#### Generous heart set to flourish the welfare program

RENEW is privileged to receive numerous blessings from generous and well-wishers people who have provided their services to us. On 6<sup>th</sup> & 7<sup>th</sup> December, 2020, Chief Commander of Dantak, Thimphu and his wife Dr. Sunali Joshi Kashyap (with her 26 years of experience in dental hygiene) provided immediate dental hygiene check-ups for the children of Gawaling Happy Home at the mobile Dentist clinic Dantak, Thimphu. We are overwhelmed by their kind gesture and remain highly grateful for their initiatives. It was indeed a greatest source of inspiration and immense emotional comfort for our little hearts.



Chief-Commander and Dr.Sunali Joshi Kashyap.



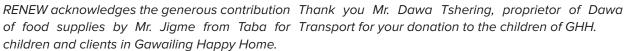
Dr.Sunali Joshi Kashyap ensuring dental health and hygiene of GHH children.





The young girls living in Gawailing Happy Home received essential sanitary napkin with basic required information on COVID 19 and maintaining menstrual hygiene.







of food supplies by Mr. Jigme from Taba for Transport for your donation to the children of GHH.



Acknowledgement to Bhutan Dragons for their generous donations



# RENEW receives financial assistance and aid from National and International partners



Receiving cheque donation of Nu.60,000 from IMS CEO

RENEW signed MoU with IMSL on 20<sup>th</sup> July, 2020 at RENEW head office. The purpose of this MoU is to establish mutually beneficial collaboration between RENEW and IMSL on conducting professional development; research and innovative education, communication and outreach programs.

ISML donated Nu. 60,000 for RENEW to continue the work to prevent GBV in the country.

RENEW signed MoU with UNDP on 22<sup>nd</sup> July, 2020 at UNDP office. The Fund provided by UNDP is to support RENEW Livelihood skills training to those affected by COVID-19 and has no income generation. The nine months training started from 1 August 2020 and continued till May 2021.

This collaboration and support aimed to strengthen RENEW services towards the vulnerable population affected by GBV / DV during the pandemic.

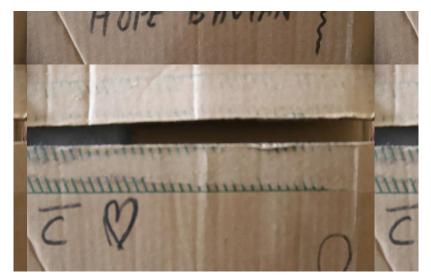






RENEW receives generous support from JICA and NCWC to furnish new girls hostel at Gawaling Happy Home, Thimphu.





RENEW receives 24 numbers of mobile phone with sim card worth Nu. 89,760/- from CEO and GM of TashiCell as gift to RENEW CBSS volunteers for their selfless efforts to help survivors of Gender Based Violence.

Receiving phone donation from CEO, TashiCell



Sincere appreciation and gratitude to hopecovid19 for their donation of thirty numbers of face shields for our staff and volunteers.



#### RENEW's effort to equal access and opportunities to quality education

The Scholarship Project team visited schools in Haa (Rangtse PS, Chundu School, Tshaphel LSS, Gongzim Ugyen Dorji CS & Jamphel HSS and Samtse (Dorokha CS) to conduct assessment and disburse funds to the Scholarship recipients.

The counsellors conducted assessment to all the scholarship recipients and provided individual counselling.





RENEW Counsellor with scholarship beneficiaries

The team made an assessment of 51 scholarship recipient, identified focal teachers for further coordination to ensure the welfare of the child. The team raised awareness and advocacy on the guidelines and child protection policies.



### **Capacity Building for RENEW staff**

#### Project proposal writing training for RENEW staff

RENEW staff attended training on proposal writing techniques conducted by IMS. It was four day training from 22<sup>nd</sup>-26<sup>th</sup> May 2020.













Staff attending Child Protection training at RENEW conference hall conducted by the Australian Himalayan Foundation (AHF) team.

RENEW Annual Planning meeting was held on Thursday 16<sup>th</sup> and Friday 17<sup>th</sup> at the Hotel Damisa, Thimphu. Review work and plan for the 2020 schedule. Facilitator Carolyn Hamer-Smith from AHF facilitated the Annual Planning. RENEW team got together to review existing policies and plan its next course of action.





#### **A Special Visit**





Gawailing Happy Home had a very special visit from the Resident Representative of UNDP in Bhutan, Ms, Azusa Kubota and the other members of the UN House on 11th July, 2020. During the visit, Ms. Azusa Kubota visited the GEF-SGP, Floriculture Project supported by UNDP and interacted with the young women who were involved in the project activities which is benefitting them intellectually and emotionally.



Outgoing Australian Ambassador Her Excellency Ms. Harinder Sidhu on 3rd February 2020.



### **RENEW Floriculture Project**

"Flowers always make people better, happier and more helpful; they are sunshine, food, and medicine for the soul". Hope these pictures will make your day.



# Meeting with 20 Thrizins on implementation of Bhutan's ICPD commitments and addressing Priority Public Health Issues

On 19 November RENEW in collaboration with HPD, MoH and UNFPA organized a meeting in Dusit D2 Hotel, Thimphu with the 20 Thrizins to update on the implementation of commitments on addressing Priority Public Health and Social Issues by the Thrizins at local level. A MSTF-CBSS presentation and Bhutan's ICPD commitments were also shared and presented by RENEW, HPD and UNFPA to seek possible localization of the ICPD agenda by the Thrizins.



UNFPA officials, MoH Officials with Thrizins

A combination of participatory methods were used which includes power point presentation, discussions, audio-visual and individual sharing. The main aim of the training was to get update from Thrizins on the implementation of Priority Public Health and Social Issues at local level. Further it was to orient the Thrizins on Bhutan's ICPD commitments and discuss to integrate ICPD agenda at local level. The program was organized with Technical support from Ministry of Health, UNFPA and financial support from IPPF-DFAT.

The meeting concluded with 14 thrizins (local government chairperson) endorse commitments of localizing and budget support for implementation of ICPD commitments at local level.



Dr. Dasho Ugyen Dophu Heath Secretary, MoH



#### Building Capacities of Community Workers: Awareness, Training, & Education

A three day training workshop was conducted for a total of 97 VHWs along with village tshogpas (local leaders) and Community Based Support System (CBSS) volunteers of Bumthang, Zhemgang and Tsirang District from 30<sup>th</sup> November-7<sup>th</sup> December 2020.

They were trained on the usage of toolkit on Gender Based Violence (GBV), Adolescent Sexual Reproductive Health & Rights, HIV/AIDS, Maternal Health & Child Care. The training workshop was conducted by RENEW with support from Ministry of Health and District Administration. A combination of participatory methods were used which includes power point presentation, pictorial toolkit, smaller group exercises, discussions, audio-visual and individual sharing.

The objective of the training was to train the VHWs and the Tshogpas to further roll out the toolkit in their communities. Beside training the VHWs as agents of change in their communities, the training programs also aims to build local volunteer partnerships and further the individual civic responsibilities by ensuring integration of gender based violence into their local development plans. Additionally, the workshop was able to connect CBSS (Community Based Support System) volunteers with gewog level action groups and hence, taking RENEW's cause to every pockets of the dzongkhags.







Participants from Bumthang Dzongkhag







Participants from Zhemgang Dzongkhag



This is first of its kind program with all the VHWs and Tshogpas for all three districts. For some participants, this was the first time they were formally engaging with a RENEW spearheaded program. While the VHWs developed actions for the program, it was found that their subsequent program could also be translated into Health and district achievements. With this program, the outcome was that there was huge integration of District, Health and RENEW plan of action. Participants who were Tshogpas committed to take it as a priority agenda in the local gewog planning. At the end of workshop, the participants were clear about the need to look at health and social issues wearing the same lens.



Participants from Tsirang Dzongkhag

Through the workshop, RENEW was also able to bring CBSS volunteers and grass root action groups together. With this partnership, RENEW's vision of empowering communities to work together to eliminate GBV/DV will be achieved. The program was supported by IPPF-DFAT.

## Expanding network with Taxi Association to upscale advocacy against GBV

One day training was given to Taxi Drivers at IMS, Thimphu on 27<sup>th</sup> May, 2020. Our aim is to enhance knowledge on prevalent COVID-19 and Gender-Based Violence (GBV). They form one of our integral parts of advocacy program. Being a business person, they get to associate and interact with more than thirty passengers just in one day. Therefore, they are considered as the fastest agent to circulate information on GBV and restrictions on COVID-19.





Taxi Drivers attending Gender Based Violence Training



#### Rollout training for the front-liners on Standard Operating Procedure (SoP) on Gender Based Violence (GBV) Prevention and Response, and Early Identification and Safe Referrals (EISR)

RENEW in collaboration with NCWC rollout training on Standard Operating Procedure on GBV and EISR to 95 participants from 10 dzongkhags namely Thimphu, Haa, Paro, Punakha, Wangdue, Tsirang, Chukha, Phuntsholing, Samtse and Gelephu. The activities was supported by UNICEF. The training was aimed at strengthening the capacities of CBSS volunteers as front line workers on recognizing and responding to the cases of GBV and child protection concerns.

The Standard Operating Procedure (SoP) on Gender Based Violence (GBV) Prevention and Response was developed by the NCWC with support of UN Interagency Gender Task Force Team with the objective to provide clear and comprehensive guidance for the multi-sectorial response to prevention and mitigation of GBV in the country. Likewise, the Early Identification and Safe Referral Manual was developed by the NCWC with support from UNICEF to improve the existing Child Protection System with regard to safety, properly identifying and referring child protection cases, and ensure providing Children In Difficult Circumstances (CIDC) and Children In Conflict with Law (CICL) with the appropriate child protection case management services; and improved coordination between the competent authority and all other service providers in the country as per the rules and regulations of Child Care and Protection Act of Bhutan.

The training was conducted in a class room style with so much interactive sessions. The sessions were broken down into different methods such as power point presentation, storytelling, quizzes, and small group discussion, and case studies, role plays.

The number of participants who attended the program from the respective Dzongkhags:

SI. No	Dzongkhag	Venue	Male	Female
1	Haa	Head the and the	2	13
2	Paro	Hotel Lhayul, Haa	1	4
3	Punakha	Hotel White Dragon, Punakha	5	6
4	Wangdui Phodrang	Dzongkhag Tshogu Hall, Wangdi Phodrang Dzongkhag Administration	9	5
5	Tsirang	Department of Forest Conference Hall, Tsirang	9	13
6	Chukha	RENEW Conference Haa, Thimphu	5	2
	Phuntsholing		0	1
7	Thimphu Throm		1	8
	Thimphu Dzongkhag		0	11
Total no of Participants trained 95			32	63





EISR participants



#### **International Day for Elimination of Violence Against Women**

Bhutan joined the world to celebrate the day with the theme "Orange the world: Fund, Respond, Prevent, Collect". The main event took place at the Tara Lhaden Zhingkham Lhakhang in Pangri Zampa, Thimphu. The event commenced with the prayers and offering of butter lamps to honor the lost lives those negatively impacted by the COVID 19 pandemic globally. The occasion was graced by Her Majesty, Gyalyum Sangay Choden Wangchuck. A few dignitaries and members from national and international agencies attended the event.









### The Royal Patron and the Founder, Her Majesty the Queen Mother Gyalyum Sangay Choden Wangchuck addressed the nation during the observation of the International Day for the Elimination of Violence Against Women, 25th November 2020

Today as we mark the International Day for Elimination of Violence against women, we join the global communities' effort to end all forms of violence against women and girls around the world.

Gender based violence remains one of the most widespread violations of human rights across the world. The issue knows no social or economic boundaries affecting globally 1 in 3 women and in Bhutan 2 in 5. A collecting all encompassing response to this is issue is a crucial to end the cycle of violence.

Decades of dedicated effort by civil society organizations, women groups supported by partner agencies ending violence against women is now a top priority on national and international agenda. Leaders across the world have recognized that eliminating violence against women is a critical aspect of sustainable development agenda.

At the National level, we persist to initiate to nurture, educate and empower women and girls to realize their full potential. Legislations and establishment of National Commission for Women and Children, Women and Children division under Royal Bhutan Police, family bench in the district court and support to CSOs has enabled us to eliminate violence against women and children. Significant progress has been made in expanding access to quality multi-sectoral responses for survivors covering safety, shelter, health, justice and other essential services.

Concerted efforts by various stakeholders and partner agencies have contributed immensely to prevent, protect and assist victims of violence. Yet while we have made significant progress towards gender equality and ending VAW, efforts have been fragmented with many who continued to face violence in their everyday lives. It is important to persevere and not lose momentum.

Today the COVID -19 pandemic is posing profound difficulties to the way we live and work. This crisis is a challenge to our values, our resilience and shared humanity. Unemployment, loss of income, disruption of services and supply chains, lockdowns and extensive domestic stays has driven up the incidence of domestic violence and sexual exploitation both at home and across the world.

Our volunteer networks in several dzongkhags have flagged increasing reports of domestic and sexual violence during the COVID-19 lockdown period. This has heightened the demand for emergency shelters more so than before causing constraint to our resources. Many more women and girls continue to suffer in silence and remain isolated from the people and resources that can best help them.

If left unaddressed the existing crisis of violence against women and girls is likely to worsen in the context of COVID-19. I am very concerned that the crisis will grow with multiple impacts on their wellbeing, their sexual and reproductive health and mental health. This is a critical time and swift action is needed.

I urge the government, civil society organization and partner agencies to enhance public awareness and understanding of the increased risk of violence in homes during lockdowns. Safe access to services during the pandemic or any emergency situation must be ensured.



I am very hopeful that every individual will take a stand to discourage the practice of violence against women and children in your communities. It is important that individuals and families engage with each other in positive ways and remain mentally and physically healthy during this stressful period.

We are truly blessed to be led by a visionary and compassionate King who has put in place every measure to safe guard his people from the COVID-19 pandemic.

The government's timely and robust response and intensive efforts by the frontline workers to suppress transmission of COVID-19 is deeply commendable. I thank the government and the Ministry of Health for ensuring access to reproductive health services during the period of lock down and limited mobility.

District multi-sectoral taskforces, community-based support system, Civil Society Organizations, UNFPA and other partner agencies were also an instrumental in reaching out to victims of domestic and sexual violence during this time. I thank you all and urge you to continue your efforts to foster safe and resilient communities who will not accept, excuse, or tolerate violence in their midst.

As we come together in solidarity to survive this pandemic, we lay the foundation for more resilient, gender-equal society and a healthier, more prosperous Bhutan

We must not only survive the COVID-19 crisis, but emerge renewed, with women as a powerful force at the center of recovery.

Tashi Delek

## 16 days of Activism International Day for the Elimination of Violence Against Women

International Day for the Elimination of Violence Against Women (IDEVAW) is celebrated on the 25th of November every year. The 16 days of activism aims to create awareness and celebrate the women survivors of gender-based violence as well as to show gratitude to all the brave individuals in our community that speak for women.

Due to the Covid-19 pandemic, the 16 days of activism project took place online in order to get the community from different parts of Bhutan to join hands in spreading awareness.

Facebook and Instagram were the two main social media platforms used. In collaboration with Global Shapers Thimphu Hub, IPPF and UNFPA, a series of activities were held online to celebrate 16 days of Activism. An original creative art competition was held where participants from different parts of Bhutan submitted their original artwork, songs, videos, stories, and poems. The submissions of the participants can be found on the RENEW official Facebook page.





Tashi Norbu, Damphu Central School



Abishek Dootroj, Damphu Central School



YOUR TRAUMA DOESN'T DEFINE YOU,
YOU LIVE EACH DAY TO CREATE A BETTER LIFE FOR YOURSELF.

WHEN I SEE YOU, I SEE A
STRONG WOMAN

Bidya G, Domphu Centra, School

Tashi Wangmo, College of Natural Science

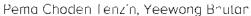
The project also took the opportunity to collaborate with Kuzoo, FM and use the radio to announce ads on Gender-based Violence and share interviews of three prominent women in the Bhutanese society who have shared their views and messages on gender-based violence against women. An online-based interview with 16 individuals who contributed their stories and messages on Gender-based violence was shared on Facebook.





Dasho Kesang Chuki Dorjee, Member of the National Council







Regita Gurung, Youth Advocate for Women and Children's Rights

A Facebook frame was created to fit the theme, "Orange the world: Fund, Respond, Prevent, collect!" which was launched on the 25th of November till the 10th of December. Debunking of 16 myths related to genderbased violence was shared each day from the 25th of November to the 10th of December on Facebook and Instagram.







The winners of the creative art challenge were announced on the 11th of December however, the award ceremony was held in person and virtually at the RENEW office on the 19th of February, 2021. The prizes were sponsored by Ispot Bhutan and RENEW.









First prize winner: Sonom Wangchuk

Second Prize winner: Tashi Norbu



Third Prize winner: Abishek Dootroj



## MSTF – CBSS observes International Day for the Elimination of Violence Against Women

















This year RENEW chose to celebrate this day by once again reminiscing the past. "REFLECTIONS: Words and Wisdom of Bhutanese Women". RENEW with the support from development partners – UNFPA, UNDP and Royal Netherlands Embassy had brought out the publication to mark the milestones way back in 2008. Remembering our Bhutanese women of yore who have passed down their knowledge and skills to us. Their experiences taught us diverse roles that women can play in the society. The voices in the book reveal lives of Bhutanese women in different settings, and their stories are not borrowed but their own experience that makes all the more interesting and exciting. More we read through their experiences, more we get to reflect and appreciate their simplicity, bravery, their strength both physical and emotional, resilience, incredible power to endure any kind of situation. They have proved the leaders –community, political and religious wrong in their stereotypical belief that women are weaker and non- contributing members of the society. We can also see the beginning of the transition women and girls were going through leading to the positions/roles our women and girls are playing today. There is no looking back but move forward with full commitment to educate, nurture, and empower our girls and women and tap on their full potential to contribute to the development.

Zero Gender Based Violence, Zero Unmet Contraceptives and Zero maternal death by 2030.































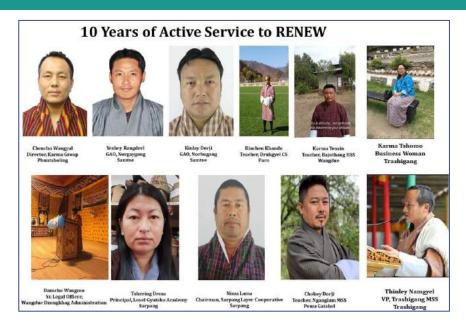
#### **Messages from Dzongkhags**

"Before COVID 19 struck us, nationally at least two out of five women suffered from mental, physical or sexual abuse in their lifetime, most frequently by an intimate partner. 71% of all human trafficking victims worldwide are women and girls, and 3 out of 4 of these women and girls are sexually exploited in the past year. The COVID 19 pandemic intensified the domestic violence as the tentacles of support services began to faltered and accessing help became harder due to restrictions of movement.

Achieving gender equality and the empowering women and girls will require vigorous efforts. It is vital to address the deeply rooted gender-based discrimination that often starts from our homes. Today, as the international community observes this important day, let us each re-dedicate and pledge to work together for elimination of violence against women. Together, let us ensure that we heal our homes, communities, society and the country from the eclipse of violence and discrimination against women and any gender. Let us give our women and daughters the wings to fly towards the freedom that they aspire and deserve to achieve." – Dasho Dzongrab, Mongar Dzongkhag

The lockdown phase has led to higher incidences of domestic and sexual violence in most of the Dzongkhags. Most young people are vulnerable to exploitation since they get lured by false promises on social media. A very unfortunate incident occurred where Bhutanese girls were a victim of human trafficking in the Middle-East case. It is an alarming fact that 1 in 4 women/girls are sexually exploited in other countries.

It is sole responsibility of parents to advocate their children on various forms of violence and fraudulence through social media. A constant reminder on Her Majesty's vision to be tangible that is to create a violence free society; violence free Bhutan. — Dasho Dzongdag, Paro Dzongkhag

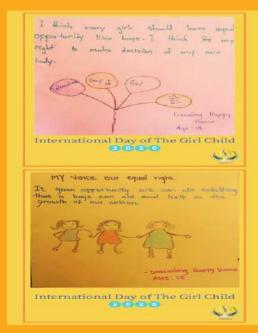


Congratulations to our Volunteers who received certificate of recognition from Her Majesty Gyalyum Sangay Choden Wangchuck for their continous voluntary service at Parizampa on 25<sup>th</sup> November 2020.

We wholeheartedly appreciate your time and effort.



#### **Program: Children and Young People**







Messages from our girls at the Gawailing Happy Home Shelter to all the girls around the globe.

### Self Leadership

I'm Glad I'm me.
Born as a slave,
But now a Queen.
Look at my crown
Shining and glittering.
That's how I win.

I'm light of my life. Master of my destiny. Just sweet as honey, Precious than a diamond Expensive like an almond.

I'm glad I'm me. (Genius)
Laugh to the fools,
Get to the flow.
Light up like dynamite.
That's the way I glow.

If you are lion,
Than I'm Dragon.
You talk about wealth and power?
Well I got none.
Cause I don't need one.

Though born in ditch,
But rise up by an angle.
Alone not lonely.
But more than enough
To prove you wrong.

Sun rises up and Moon goes down. But you are still little clown. You will stop me? Little pup!

You are too small
To hold me back.
You can't stop me
Loving myself.
But don't worry, you can still try.

This alone Queen Will walk a road Of happiness every day. You think you know me? Think again.

Sangita monger, student Gawaling Happy Home



## Inaugural ceremonies for the girls hostel, water rehabilitation project and vocational training centre of RENEW Gawailing Happy Home, 28<sup>th</sup> November 2020







The inaugural ceremonies for The Girls hostel, Water Rehabilitation Project and Vocational Training Centre of RENEW Gawailing Happy Home was held on 28th November at Wangsisina, Thimphu.

Her Royal Highness Gyalsem Eeuphelma Choden Wangchuck and Dasho Thinlay Norbu inaugurated the new home of the Gawailing children. A two-storied hostel with a homely atmosphere that caters to the needs of the children is a vision of Her Majesty the Gyalyum for children of Gawailing. This project was supported by the benevolent support of Ms. Barbara Riepl from Germany and the Japanese International Cooperation Agency (JICA) Bhutan Office.

Her Majesty Gyalyum Sangay Choden Wangchuck and Dr. Rui Paulo de Jesus, World Health Organization (WHO) Representative to Bhutan inaugurated the Gawailing Water Rehabilitation Project. The project will benefit the sanitation and hygiene of all the Gawailing residents (children, clients, trainees and staff).

Gawailing Vocational Training Centre has been successfully registered with the Ministry of Labour and Human Resources as a part of RENEW's empowerment and re-integration program for women and girls. The inauguration of the center was also graced by Her Majesty Gyalyum Ashi Sangay Choden Wangchuck.

These events are part of the on-going 16 days Activism against Gender-Based Violence to mark the International Day for The Elimination of Violence Against Women celebrated on 25<sup>th</sup> November 2020.



RENEW would like to thank the following De-suups Sonam Penjor (gojay), Tadin Wangchuk, Thinley Choden, Mani Raj Rai, Pema Tashi, Neten Choden, Tshering Lhamo, Sonam Choden, Suban Subba, Asha Ghalley and Lhaden for their support during the inaugural of the new girl's hostel at Gawailing Happy Home, RENEW on 28th November 2020. Their services were greatly appreciated and we remain truly indebted for their selfless contribution.











## Five day training of trainers on Life Skill Education for monastic body continues at Khidheykhar Shedra and Thonphu Gonpa

The 5 day training is RENEW's efforts in capitalizing the role and responsibility the monastic institutions in their community and creating an action group or agent for change in addressing GBV and SRHR issues in the locality. This is continuation of Life Skill Education expansion in monastic institution in the country.

The training was conducted at Khidheykhar Shedra, Khidhekhar, Mongar and Thonphu Gonpa, Thonphu, Pema Gatshel with the financial support from UNFPA and in collaboration with CROB (Commision of Religious Organization of Bhutan)

The training covered topics on gender, diversity, sexual reproductive health and HIV, sexual rights, pleasure, violence and relationship. 80 attended participants, resourced by Lam Ngodup Dorji, Khenpo Tashi Tenzin, Lopen Sithar Gyeltshen (former ToTs) and official from RENEW and CROB.



The main objectives of the training was to empower young people, in particular adolescents' monks and nuns with knowledge, skills and capabilities to make informed choices about their sexual and reproductive health and rights, and well-being; and to Institute implementation mechanisms of gender responsive in the institutions.

The outcome was to adopt action plan in implementing LSE in the institution which will be monitored by RENEW and CROB.



Participants from Shedra

Participants from Shedra



## Livelihood Skills Project Baking and Recycle Management Training

RENEW conducted baking and RMT at RENEW Vocational Center at Gawailing Happy Home (RENEW Vocational Training Center), with fund support from UNDP. Total of 72 participants attended the training of which 38 participants underwent training on baking and recycle management training



Ms. Asuza Kubota giving away certificates to the participants

Group photo with the participants

The project created an alternative income generating opportunities to women and gilrs who were mostly affected by the pandemic. To ensure inclusiveness, beneficiaries are extended to other vulnerable groups who are equally impacted by COVID- 19 such as LGBTQ, People Living with HIV and other marginalized groups in the country. It is envisioned that through the acquired skills their scope for livelihood opportunities will expand, ensuring economic independence and stability. Economic empowerment is recognized as key in the realization of gender rights and equality. It contributes significantly to various aspects of their lives such as - ability to participate equally in the economy, have access and control over resources, decision making and control over their own lives and bodies, access to decent work, increased voice and participation at all levels in society. The benefits of economic empowerment expand from individuals to their families and children, through better opportunities for education, health and living standards.

Further, the project supported beneficiaries gain economic autonomy by connecting them with microfinance services (through RENEW Micro financing) and providing them with opportunities to develop start-up proposals (through a partnership with Loden Foundation) to ensure that their acquired skills will contribute to tangible income and livelihood generation. Furthermore, upon completion of the training, RENEW intends to assist and connect participants to the market and help sell their products. In response to the COVID-19 restrictions, e-marketing and commercialization of their products will be explored.

In 2020 RENEW Vocational center organized 7 livelihood Skills training on 7 different areas of tailoring, baking, weaving, recycle products, floriculture, Cultural Performance Arts and Entrepreneurship.





A proud and special moment for us as we joined 75 young women in celebrating their lives' achievement upon the completion their training coinciding with auspicious day of Descending Day of Lord Buddha.

Some of these women learned weaving and tailoring over the past two months. Others underwent a month-long training in performance arts, while some tried their hands at floriculture over two weeks.

These skills trainings were offered as part of the UNDP-Supported Livelihood Project to empower and enhance resilience of vulnerable women, including survivors of gender-based violence and Drayang workers displaced by the #COVID19 pandemic.

The project is part of the Government of Japan funded project 'Towards a Smarter, Greener and More Resilient Recovery through Innovation in Bhutan'.

#BuildForwardBetter #RecoverBetter



#### Basic Entrepreneurship Course: Overall report for 3 batches

RENEW has successfully conducted three batches of Basic Entrepreneurship Course with the theme "Selfemployment through Entrepreneurship" in collaboration with the Ministry of Labour & Human Resources, Department of Employment & Human Resource.

The first batch was conducted at Global Retail Academy (GRA) from 17th Sept-5th Oct 2020. The second batch was conducted at RENEW Head office (conference hall) from 13th to 30th October, 2020 and the final batch was conducted at Folk Heritage, Kawajangsa from 12th-28th November 2020. The participants were mostly overseas returnees and unemployed youth who were affected by the pandemic.

During the 15 day course participants had both theory and practice session with field visit to Jimina and Start-up center. A week of extensive Business Plan development and another week of inviting relevant agencies such as Department of Cottage and Small Industry, National CSI Development Bank Ltd., Loden Foundation and other NGOs to brief on their support programs. During the course of training, participants were taught to write business plans and fundamentals of entrepreneurship.

The main objectives of the training were to create employment opportunities & to encourage overseas returnees and unemployed youth to start business. It was also to create awareness on Entrepreneurship Culture & establish positive attitude towards entrepreneurship.



Participants with Director General, MoLHR,



3 best business proposals were selected for monetary prize.



#### **2**<sup>nd</sup> **Batch Livelihood Skills Training**

RENEW with support from CFLI conducted livelihood Skills training on tailoring, food productions, weaving and entrepreneurship trainings for 90 vulnerable women and girls in Oct 2020.



Cakes and cookies baked by the trainees



Participants being trained to make Western garments



Weaving participants



#### **RENEW Service Statistics 2020**

#### **RENEW Counselling Department, Case Classification**

Type of Violence	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec	Total
Physical Abuse	5	3	7	2	2	4	10	2	7	6	5	3	46
Sexual Abuse	0	1	0	0	1	0	0	0	0	1	0	0	3
Emotional Abuse	13	9	16	22	14	12	16	5	12	14	15	19	147
Economic Abuse	2	4	0	7	4	2	6	1	3	2	5	6	35
Non- DV/GBV	2	1	3	4	5	8	3	8	2	0	0	1	37
Trafficking In Person	0	0	0	0	0	0	0	0	39	0	0	0	39
Total	22	18	26	35	26	26	35	16	63	23	25	29	344

#### Sex wise distribution of client 2020

Male	16
Female	328

#### **Helpline Statistics May- December 2020**

May	June	July	August	September	October	November	December	Total
50	10	11	34	23	18	15	10	171

#### **RENEW Medical Services Statics**

SI. No			Number of services
1	OPD		825
2	DMPA injection		3
3	Oral pills		10
4	Condom issued		1440
		al eliente	Female – 775
	100	al clients	Male - 30

**RENEW Legal Services** 

81 cases



#### Cases received through different medium

SI. No		Number of cases
1	Walk in client	344
2	Helpline	171
3	CBSS 20 Dzongkhags	254
4	Facebook	45
Total		814

#### Beneficiaries of GHH month wise for the year 2020

Months	Women	Girls	Boys	Man	Total
January	2	20	2	*	24
February	3	22	4	*	29
March	4	18	2	*	24
April	3	18	2	*	23
May	1	18	2	*	21
June	2	18	2	*	22
July	3	19	2	*	24
August	4	19	5	*	28
September	4	27	5	*	36
October	3	28	3	*	34
November	2	28	1	*	31
December	1	29	1	*	31
Total	32	264	31	*	327

#### Number of cases received by CBSS (RENEW community Volunteers) 2020

SI. No	Name of Dzongkhags	Number of Cases
1	Bumthang	17
2	Chukha (Phuntsholing)	48
3	Dagana	2
4	Gasa	0
5	Haa	5
6	Lhuentse	4
7	Mongar	2
8	Paro	16
9	Pema Gatshel	4
10	Punakha	9
11	SamdrupJongkhar	28
12	Samtse	10
13	Sarpang	13
14	Thimphu	12
15	Trashigang	21
16	TrashiYangtse	7
17	Trongsa	11
18	Tsirang	17
19	WangduePhodrang	25
20	Zhemgang	3
	Total	254



#### Trainings started/implemented in 2020 Livelihood Project

Place and time of training	Course	No of trainees	Trained by	Started date	Ending date
RENEW Vocational Institute	Baking 1st Batch	23 (All Women)	Pema Choden & Sonam Choden	14/09/2020	03/10/2020
RENEW Vocational Institute	Baking 2nd Batch	21 (2 men, 2 trans & 17 women)	Pema Choden & Sonam Choden	05/10/2020	22/10/2020
RENEW Vocational Institute	Baking 3rd Batch	38 (All Women)	Pema Choden & Sonam Choden	27/10/2020	10/11/2020
RENEW Vocational Institute	Baking 4th Batch	20 (4 men & 16 Women)	Pema Choden & Sonam Choden	16/11/2020	16/12/2020
RENEW Vocational Institute	Tailoring 1st Batch	23 (2 men & 21 women)	Sonam Dorji & Leki Tshering	14/09/2020	13/11/2020
RENEW Vocational Institute	Tailoring 2nd Batch	25 (2 men, 2 trans, 21 women)		16/11/2020	16/12/2020
RENEW Vocational Institute	Weaving 1st Batch	11 (All Women)	Zangden & Dawa Dem	21/09/2020	20/11/2020
RENEW Vocational Institute	Weaving 2nd Batch	12 (All women)	Zangden & Karma Choden	19/10/2020	19/11/2020
RENEW Vocational Institute	Waste Management 1st Batch recycled products	14 (1 boy & 13 girls)	Karma Loday Dema	14/09/2020	03/10/2020
RENEW Vocational Institute	Waste Management 2nd Batch	14 (1 boy & 13 girls)	Karma Loday Dema	19/10/2020	15/11/2020
RENEW Vocational Institute	Waste Management 3rd Batch	15 (All women)	Karma Loday Dema	24/11/2020	10/12/2020
RENEW Vocational Institute	Floriculture 1st Batch	16 ( All women)	Tashi Wangmo	16/10/2020	07/11/2020

Falk Heritage Museum	Professional Traditional and Cultural Performance Arts 1st Batch	17 (All women)	Charmi Chaeda, Bumpa Wangmo, Nim Dem, Sonam Yangzom, Tashi Lham & Tshering Yangzom	05/10/2020	07/11/2020
Global Retail Academy	Basic Entrepreneurship Course 1st Batch	15 (6 men & 9 women)	Pema Gyelpo	17/09/2020	06/10/2020
RENEW Conference Hall	Basic Entrepreneurship Course 2nd Batch	15 (6 women & 9 men)	Pema Gyelpo	13/10/2020	30/10/2020
Falk Heritage Museum	Basic Entrepreneurship Course 3rd Batch	15 (5 men & 10 women)	Pema Gyelpo	12/11/2020	28/11/2020



# RESPECT, EDUCATE, NARTURE AND EMPOWER WOMEN For the year ended December 31, 2020 Financial Statement 2020 **RECEIPTS AND PAYMEN**

Receipts	Shedule No	Amor	Amount(Nu)	Payment	Shedule No	Amount(Nu)	nt(Nu)
1. opening balance				1. expenditure	2		18,744,273.74
A. RENEW SCHOLARSHIP	1		380,104.66	A. RENEW SCHOLARSHIP		1,520,503.56	
cash		247,649.16		B. RENEW IPPF		3,572,349.00	
bank		132,455.50		C. RENEW GHH/ SECRETARIATE		13,651,421.18	
B.RENEW IPPF			23,432.38	2. Outstanding Advances	က		126,590.00
cash		1,593.59		B. RENEW IPPF		7,560.00	
bank		21,838.79		D. RENEW SECRETARIATE		119,030.00	
C. RENEW GHH			64,840.00	2. closing balance			
Cash		ı		A. RENEW SCHOLARSHIP			941,630.37
Bank		64,840.00		cash		3,758.00	



				bank	937,872.37	
D.RENEW SECRETARIATE			220,420.15			
Cash		18,247.79		B.RENEW IPPF		5,301,371.98
Bank		202,172.36		cash	33,534.59	
				bank	5,267,837.39	
2. Fund Received during the year	1		29,918,717.19			
A. RENEW SCHOLARSHIP		2,082,029.27		C. RENEW GHH		1,767,468.45
B.RENEW IPPF		8,857,848.60		Cash	1	
C. RENEW GHH		2,055,387.65		Bank	1,767,468.45	
D.RENEW SECRETARIATE		16,923,451.67				
				D.RENEW SECRETARIATE		3,926,179.84
3. Advance recovery	7		200,000.00	Cash	5,905.18	
D.RENEW SECRETARIATE		200,000.00		Bank	3,920,274.66	
Total			30,807,514.38	Total		30,807,514.38



#### **Circle of Compassion 2020**

#### TAKIN CIRCLE (Donation above Nu. 1,000,000)

- Pilots -Druk Air
- Pilots-Tashi Airlines
- 3. Ms. Barbara Marget-Rose Riepl

#### **BLUE POPPY (Donations above Nu. 100,000)**

- Dasho Sonam Tobgay-Lhaki Group of Companies
- JMCL, Gomtu

#### CYPRESS CIRCLE (Donation above 10,000)

- Major B.B Gurung
- 2. Mr.Phurba Singh Tamang
- 3. Ms.Thinlay Choden
- Sheumi and Ming
- Tashi Tour and Travels, Thimphu
- 6. IMS, Thimphu
- Bhutan Dragon Motor Cycle Club 7.

SI.No	Name	Designation	Organization	Amount in Nu.
1.	Yab Dhendup Gyeltshen	Pilot	Druk Airline	73,200/-
2.	Captain Sonam Choeda	Pilot	Druk Airline	73,200/-
3.	Captain Chenda Wangchuck	Pilot	Druk Airline	73,200/-
4.	Captain Chhimi Dorji	Pilot	Druk Airline	73,200/-
5.	Captain Kinga Tshering	Pilot	Druk Airline	73,200/-
6.	Captain Tshering Galey	Pilot	Druk Airline	73,200/-
7.	Captain Ugyen Dema	Pilot	Druk Airline	73,200/-
8.	Ms. Sonam Lhamo	Pilot	Druk Airline	30,600/-
9.	Mr. Tenzin Namgyal	Pilot	Druk Airline	67,100/-

10.	Mr. Karma Shedrup Tshering	Pilot	Druk Airline	36,600/-
11.	Mr. Namgyel Wangchuk	Pilot	Druk Airline	36,600/-
12.	Mr. Tshering Penjore	Pilot	Druk Airline	36,600/-
13.	Mr. Tshering Sonam	Pilot	Druk Airline	36,600/-
14.	Mr. Yeshey Jamphel Dorji	Pilot	Druk Airline	36,600/-
15.	Mr. Sanga Dorji	Pilot	Druk Airline	36,600/-
16.	Mr. Kuenga Yarphel	Pilot	Druk Airline	36,600/-
17.	Mr. Tshering Penjore	Pilot	Druk Airline	36,600/-
18.	Mr. Kelzang Wangchuk	Pilot	Druk Airline	36,600/-
19.	Mr. Tsering Norbu Jigme	Pilot	Druk Airline	36,600/-
20.	Mr. Sonam Yonten Wangchuk	Pilot	Druk Airline	36,600/-
21.	Mr. Thinlay Norbu	Pilot	Druk Airline	36,600/-
22.	Mr. Tandin Wangchuk	Pilot	Druk Airline	36,600/-
23.	Mr. Tashi Tshering	Pilot	Druk Airline	36,600/-
24.	Mr. Yosel Rangdol	Pilot	Druk Airline	36,600/-
25.	Mr. Jigyel Jamtsho	Pilot	Druk Airline	36,600/-
26.	Captain Chenga	Pilot	Tashi Airline	36,600/-
27.	Mahesh SP. Bhamjee	Pilot	Tashi Airline	72,000/-
28.	Captain Karma Dupchu	Pilot	Tashi Airline	36,600/-
29.	Captain Kelzang Jamtsho	Pilot	Tashi Airline	18,300/-
30.	Captain Kinzang Dhendup	Pilot	Tashi Airline	18,300/-
31.	Sr. FO Namgay Tshewang	Pilot	Tashi Airline	18,300/-
32.	Captain Nawang Tshering	Pilot	Tashi Airline	18,300/-
33.	Captain. Sangay Wangchuck	Pilot	Tashi Airline	36,600/-
34.	Sr. FO Yeshey Dorji	Pilot	Tashi Airline	18,300/-
36.	Dasho Sonam Tobgay		Lhaki Group	200,000/-
37.	Major. B.B Gurung		Thimphu	25,000/-



38.	Mr.Phurba Singh Tamang	Thimphu	50,000/-
39.	Ms.Thinlay Choden	Thimphu	50,000/-
40.	Sheumi and Ming	Foreign donors	50,105/-
41.		Tashi Tour and Travels, Thimphu	30,000/-
42.		JMCL, Gomtu	200,000/-
43.		IMS, Thimphu	60,000/-
44.		NGATWI	6520/-
45.		Bhutan Dragon Motor Cycle	10,000/-

#### **International Partners**





























#### **National Partners**

























#### **RENEW Organization**

Phenday Oudpel Lam Phenday Gatshel Lower Motithang P.O.Box No. 1404, Thimphu. Bhutan Tel: +975-2-332159 / 334751 +975-2-332411 Website: renew.org.bt